

HAYDEN SCHOOL DISTRICT RE-1

—

FINANCIAL STATEMENTS

AND

INDEPENDENT AUDITOR'S REPORT

—

JUNE 30, 2025

FINANCIAL STATEMENTS - 2025

HAYDEN SCHOOL DISTRICT RE-1
ROUTT COUNTY

OFFICIALS

June 30, 2025

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INDEPENDENT AUDITOR'S REPORT

To the Board of Education
Hayden School District RE-1

Opinions

We have audited the accompanying financial statements of the governmental activities, each major fund, and the aggregate remaining fund information of the Hayden School District RE-1, as of and for the year ended June 30, 2025, and the related notes to the financial statements, which collectively comprise the Hayden School District RE-1's basic financial statements as listed in the table of contents.

In our opinion, the financial statements referred to above present fairly, in all material respects, the respective financial position of the governmental activities, each major fund, and the aggregate remaining fund information of the Hayden School District RE-1, as of June 30, 2025, and the respective changes in financial position for the year then ended in accordance with accounting principles generally accepted in the United States of America.

Basis for Opinions

We conducted our audit in accordance with auditing standards generally accepted in the United States of America. Our responsibilities under those standards are further described in the Auditor's Responsibilities for the Audit of the Financial Statements section of our report. We are required to be independent of the Hayden School District RE-1, and to meet our other ethical responsibilities, in accordance with the relevant ethical requirements relating to our audit. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinions.

Responsibilities of Management for the Financial Statements

Management is responsible for the preparation and fair presentation of the financial statements in accordance with accounting principles generally accepted in the United States of America, and for the design, implementation, and maintenance of internal control relevant to the preparation and fair presentation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, management is required to evaluate whether there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hayden School District RE-1's ability to continue as a going concern for twelve months beyond the financial statement date, including any currently known information that may raise substantial doubt shortly thereafter.

Auditor's Responsibilities for the Audit of the Financial Statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinions. Reasonable assurance is a high level of assurance but is not absolute assurance and therefore is not a guarantee that an audit conducted in accordance with generally accepted auditing standards will always detect a material misstatement when it exists. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control. Misstatements are considered material if there is a substantial likelihood that, individually or in the aggregate, they would influence the judgment made by a reasonable user based on the financial statements.

In performing an audit in accordance with generally accepted auditing standards, we:

- Exercise professional judgment and maintain professional skepticism throughout the audit.

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- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, and design and perform audit procedures responsive to those risks. Such procedures include examining, on a test basis, evidence regarding the amounts and disclosures in the financial statements.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Hayden School District RE-1's internal control. Accordingly, no such opinion is expressed.
- Evaluate the appropriateness of accounting policies used and the reasonableness of significant accounting estimates made by management, as well as evaluate the overall presentation of the financial statements.
- Conclude whether, in our judgment, there are conditions or events, considered in the aggregate, that raise substantial doubt about the Hayden School District RE-1's ability to continue as a going concern for a reasonable period of time.

We are required to communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit, significant audit findings, and certain internal control-related matters that we identified during the audit.

Required Supplementary Information

Accounting principles generally accepted in the United States of America require that the management's discussion and analysis, General Fund budgetary comparison schedule, Schedule of the District's Proportionate Share of the Net Pension Liability, Schedule of District's Contributions – PERA Pension Plan, Schedule of District's Proportionate Share of the Net OPEB Liability, and Schedule of District's Contributions – OPEB be presented to supplement the basic financial statements. Such information is the responsibility of management and, although not a part of the basic financial statements, is required by the Governmental Accounting Standards Board, who considers it to be an essential part of financial reporting for placing the basic financial statements in an appropriate operational, economic, or historical context. We have applied certain limited procedures to the required supplementary information in accordance with auditing standards generally accepted in the United States of America, which consisted of inquiries of management about the methods of preparing the information and comparing the information for consistency with management's responses to our inquiries, the basic financial statements, and other knowledge we obtained during our audit of the basic financial statements. We do not express an opinion or provide any assurance on the information because the limited procedures do not provide us with sufficient evidence to express an opinion or provide any assurance.

Supplementary Information

Our audit was conducted for the purpose of forming opinions on the financial statements that collectively comprise the Hayden School District RE-1's basic financial statements. The Food Services, Pupil Activity, Bond Redemption, Building, and Capital Projects Funds budgetary comparison schedules are presented for purposes of additional analysis and are not a required part of the basic financial statements. Such information is the responsibility of management and was derived from and relates directly to the underlying accounting and other records used to prepare the basic financial statements. The information has been subjected to the auditing procedures applied in the audit of the basic financial statements and certain additional procedures, including comparing and reconciling such information directly to the underlying accounting and other records used to prepare the basic financial statements or to the basic financial statements themselves, and other additional procedures in accordance with auditing standards generally accepted in the United States of America. In our opinion, the Food Services, Pupil Activity, Bond Redemption, Building, and Capital Projects Funds budgetary comparison schedules are fairly stated, in all material respects, in relation to the basic financial statements as a whole.

CalocPA Services, PC

Rangely, Colorado
December 2, 2025

MANAGEMENT DISCUSSION & ANALYSIS

It is a privilege to present to you the financial picture of Hayden School District RE-1. The discussion and analysis of Hayden School District RE-1's financial performance provides an overall review of the District's financial activities for the year ended June 30, 2025. The intent of the discussion and analysis is to look at the District's financial performance as a whole; readers should also review the notes to the basic financial statements to enhance their understanding of the District's financial performance.

The Management Discussion and Analysis (MD&A) is an element of the new reporting model adopted by the Governmental Accounting Standards Board (GASB) in their Statement No. 34, Basic Financial Statements and Management Discussion and Analysis for State and Local governments, issued in June 1999. Certain comparative information between the current year and the prior year is required to be presented in the MD&A.

Financial Highlights

- Total net position of the District is \$43,465,725, which includes \$71,401,039 in total assets, \$3,323,283 in deferred out flows, \$28,702,346 in total liabilities, and \$2,556,251 in deferred inflows. The total assets include \$14,974,535 in current assets and \$56,426,504 in long-term assets.
- Total general revenues were \$9,624,472 and total program revenues were \$1,863,857. During the year, the District had expenses that were \$11,382,151. This resulted in an increase in total net position of \$106,178 from the previous year.

Using the Annual Financial Report

Within the annual report is a series of financial statements and notes to those statements. The Statement of Net Position and the Statement of Activities provide information about the activities of the District as a whole and include fixed assets and depreciation on those assets.

Overview of the Financial Statements

This discussion and analysis is intended to serve as an introduction to the Hayden School District RE-1's basic financial statements. The District's basic financial statements are comprised of three components: 1) government-wide financial statements, 2) fund financial statements, and 3) notes to the financial statements. This report also contains other supplementary information including fund financial statements that focus on individual parts of the Districts operations in more detail than the government-wide statements.

Government-wide Financial Statements.

The government-wide financial statements are designed to provide readers with a broad overview of the District's finances, in a manner similar to a private-sector business.

The statement of net position presents information on all of the District's assets and liabilities, with the difference between the two reported as net position. Over time, increases or decreases in net position may serve as a useful indicator of whether the financial position of the District is improving or deteriorating.

The statement of activities presents information showing how the government's net position changed during the most recent fiscal year.

Both of the government-wide financial statements distinguish functions of the District, that are principally supported by taxes and intergovernmental revenues (governmental activities) from other functions that are intended to recover all or a significant portion of their costs through user fees and charges.

The government-wide financial statements of the District have only one category:

- 1) Governmental Activities - All of the District's basic services are included here, such as instruction, administration and community services. Property taxes and state and federal subsidies and grants finance most of these activities.

Fund financial statements - A fund is a grouping of related accounts that is used to maintain control over resources that have been segregated for specific activities or objectives. The District, like other state and local governments, uses fund accounting to ensure and demonstrate compliance with finance-related legal requirements.

Governmental funds - Governmental funds are used to account for essentially the same functions reported as governmental activities in the government-wide financial statements. However, unlike the government-wide financial statements, governmental fund financial statements focus on near term inflows and outflows of spendable resources, as well as on balances of spendable resources available at the end of the fiscal year. Such information may be useful in evaluating a government's near term financing requirements.

Because the focus of governmental funds is narrower than that of the government-wide financial statements, it is useful to compare the information presented for governmental funds with similar information presented for governmental activities in the government-wide financial statements. By doing so, readers may better understand the long-term impact of the governments near term financing decisions. Both the governmental fund balance sheet and the governmental fund statement of revenues, expenditures, and changes in fund balances provide a reconciliation to facilitate this comparison between the two.

The Hayden School District RE-1 adopts a one-year budget for its funds. A budgetary comparison statement has been provided for the funds to demonstrate compliance with the year ended June 30, 2025 budget.

Financial Analysis of the District as a Whole

Most of the District's net position is invested in capital assets (buildings, land, vehicles and equipment). The remaining unrestricted net position is a combination of designated and undesignated amounts. The designated balances are amounts set aside by management to finance future purchases or capital projects as planned by the District.

The results of this year's operations are reported in the Statement of Activities. Specific charges, grants, revenues and subsidies that directly relate to specific expense categories are represented to determine the final amount of the District's activities that are supported by other general revenues. The two largest general revenues are the local taxes that are assessed to community taxpayers and state equalization that is provided by the State of Colorado.

Table A-1
Fiscal Year Ended June 30, 2025
Hayden School District RE-1 Net Position

	<u>FY25 Total</u>	<u>FY24 Total</u>
Current Assets	\$ 14,974,535	\$ 13,585,129
Capital and Other Assets	<u>56,426,504</u>	<u>58,303,619</u>
Total Assets	<u>71,401,039</u>	<u>71,888,748</u>
 Deferred Outflows	 <u>3,323,283</u>	 <u>4,498,580</u>
 Current and Other Liabilities	 1,722,477	 1,465,159
Long Term Liabilities	<u>26,979,869</u>	<u>29,250,676</u>
Total Liabilities	<u>28,702,346</u>	<u>30,715,835</u>
 Deferred Inflows	 <u>2,556,251</u>	 <u>2,267,716</u>
 Net Position:		
Net invested in Capital Assets	39,147,456	40,108,646
Restricted	4,838,214	4,241,470
Unrestricted	<u>(519,945)</u>	<u>(946,339)</u>
Total Net Position	<u>\$ 43,465,725</u>	<u>\$ 43,403,777</u>

Table A-2
Fiscal Year Ended June 30, 2025
Hayden School District RE-1
Changes in Net Position

	<u>FY25 Total</u>	<u>FY24 Total</u>
Revenues		
Program Revenues		
Charges for Services	\$ 280,155	\$ 287,326
Operating Grants	1,442,896	1,669,433
Capital Grants & Contributions	140,806	110,797
General Revenues		
Property Taxes	6,562,110	6,267,473
Specific Ownership Taxes	353,048	398,928
Mineral Lease	13,899	44,710
State Equalization	2,115,365	1,774,035
Investment Earnings	554,471	541,799
Other Revenue	25,579	64,289
Gain (Loss) on Capital Asset Disposals	-	2,755
Total Revenues	<u>11,488,329</u>	<u>11,161,545</u>
Expenses		
Instruction	5,291,197	5,048,292
Supporting Services	5,403,384	5,186,659
Interest on Long-Term Debt	687,570	722,670
Total Expenses	<u>11,382,151</u>	<u>10,957,621</u>
Increase (Decrease) in Net Position	106,178	203,924
Net Position Beginning	43,403,777	43,481,807
Prior Period Restatement	(44,230)	(281,954)
Net Position Ending	<u>\$ 43,465,725</u>	<u>\$ 43,403,777</u>

The District Funds

At June 30, 2025 the District governmental funds reported a combined fund balance of \$12,996,850, which is an increase of \$995,890 from the June 30, 2024 balances.

General Fund Budget

During the fiscal year, the board of education authorizes revisions to the original budget to accommodate differences from the original budget to the actual expenditures of the District. All adjustments are again confirmed at the time the annual audit is accepted, which is after the end of the fiscal year. A schedule showing the District's original and final budget amounts compared with amounts actually paid and received in the general fund is provided on pages 55 through 60 of the audit.

Capital Assets

At June 30, 2025, the District had \$39,147,456 invested in a broad range of capital assets net of depreciation and related debt, including: land, buildings, improvements, vehicles, furniture and equipment. This represents additions of \$197,874 and depreciation of \$2,074,989 for a net decrease of \$1,877,115 from the prior year.

Debt Administration

As of June 30, 2025, the District had bonds payable.

Economic Factors and Future Budgets

The District has experienced steady enrollment for several years, and all indications show that the trend will continue for the foreseeable future. The state formula for funding school districts in Colorado is tied directly to the number of pupils enrolled, along with inflation based adjustments. This has kept total revenues flat for several years and will most likely continue into the future. The District has added an average student count of 397 students since fiscal year 2018.

Local and intermediate sources provided 72% of all funding of the District. The state share is 25%, and the federal share is 3%. Expenditures include 48% for direct instruction of students, 11% for support services, 11% for general and school administration, 10% for operations and maintenance (including utilities), 15% for debt service, and 5% for student transportation and all other expenses.

Contacting the District Financial Management

Our financial report is designed to provide our citizens, taxpayers, parents, students, investors, and creditors with a general overview of the District's finances and to show the Board's accountability for the money it receives. If you have questions about this report, or wish to request additional financial information, please contact Hayden School District RE-1, 300 Breeze Basin Blvd, PO Box 70, Hayden, Colorado 81639, (970) 276-3864.

FINANCIAL STATEMENTS

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HAYDEN SCHOOL DISTRICT RE-1, COLORADO

STATEMENT OF NET POSITION
June 30, 2025

	<u>Primary Governmental Activities</u>
ASSETS	
Cash and Investments	\$ 14,176,573
Cash with Fiscal Agent	78,211
Property Taxes Receivable	389,657
Grants Receivable	85,177
Other Accounts Receivable	170,245
Inventory	1,641
Prepaid Expenses	73,031
Capital Assets, Nondepreciable	995,275
Capital Assets, Net	<u>55,431,229</u>
TOTAL ASSETS	<u>71,401,039</u>
DEFERRED OUTFLOWS OF RESOURCES	
Deferred Outflows Related to Pensions	3,281,922
Deferred Outflows Related to Post Employment Benefit (OPEB)	<u>41,361</u>
TOTAL DEFERRED OUTFLOWS OF RESOURCES	<u>3,323,283</u>
LIABILITIES	
Accounts Payable	108,074
Accrued Interest	55,288
Accrued Salaries and Benefits	560,170
Payroll Taxes and Deductions Payable	263,575
Employee Compensated Absences	407,366
Unearned Revenue	8,133
Unearned Revenue Grants	319,871
Noncurrent Liabilities:	
Due Within One Year	951,582
Due in More Than One Year	<u>26,028,287</u>
TOTAL LIABILITIES	<u>28,702,346</u>
DEFERRED INFLOWS OF RESOURCES	
Deferred Inflows Related to Property Taxes	310,496
Deferred Inflows Related to Pensions	2,138,477
Deferred Inflows Related to OPEB	<u>107,278</u>
TOTAL DEFERRED INFLOWS OF RESOURCES	<u>2,556,251</u>
NET POSITION	
Net Investment in Capital Assets	39,147,456
Restricted	4,838,214
Unrestricted	<u>(519,945)</u>
TOTAL NET POSITION	<u><u>\$ 43,465,725</u></u>

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2025

		<u>Program Revenues</u>	
	<u>Expenses</u>	<u>Charges for Services</u>	<u>Operating Grants and Contributions</u>
FUNCTIONS/PROGRAMS			
Primary Government			
Governmental Activities			
Instruction	\$ 5,291,197	\$ 280,524	\$ 529,768
Supporting Services	5,403,384	(369)	913,128
Interest Expense	<u>687,570</u>	<u>-</u>	<u>-</u>
 TOTAL GOVERNMENTAL ACTIVITIES	 <u>\$ 11,382,151</u>	 <u>\$ 280,155</u>	 <u>\$ 1,442,896</u>

General Revenues:

Taxes:

 Property Taxes

 Specific Ownership Taxes

Mineral Lease

State Equalization

Other Revenues

Investment Earnings

Total General Revenues

Change in Net Position

Net Position - Beginning

Prior Period Adjustment

Net Position - Ending

<u>Capital Grants and Contributions</u>	<u>Net (Expense) Revenue and Changes in Net Position Primary Government Governmental Activities</u>
\$ 140,806	\$ (4,340,099)
-	(4,490,625)
<u>-</u>	<u>(687,570)</u>
 <u>\$ 140,806</u>	 <u>(9,518,294)</u>

6,562,110
353,048
13,899
2,115,365
25,579
<u>554,471</u>
 <u>9,624,472</u>
 106,178
43,403,777
<u>(44,230)</u>
 <u>\$ 43,465,725</u>

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

BALANCE SHEET - GOVERNMENTAL FUNDS
June 30, 2025

ASSETS	General Fund	Special Revenue	
		Food Service Fund	Pupil Activity Fund
Cash and Investments	\$ 6,307,642	\$ 5,240	\$ 94,506
Cash with Fiscal Agent	54,501	-	-
Property Taxes Receivable	274,438	-	-
Interfund Accounts Receivable	-	35,201	-
Grants Receivable	72,512	12,665	-
Other Accounts Receivable	166,439	3,806	-
Inventory	-	1,641	-
Prepaid Expenses	73,031	-	-
TOTAL ASSETS	\$ 6,948,563	\$ 58,553	\$ 94,506
 LIABILITIES AND FUND EQUITY			
LIABILITIES			
Accounts Payable	\$ 107,145	\$ -	\$ 929
Interfund Accounts Payable	16,361	-	18,840
Accrued Salaries and Benefits	538,025	22,145	-
Payroll Taxes and Deductions Payable	254,617	8,958	-
Employee Compensated Absences	391,477	15,889	-
Unearned Revenue	-	8,133	-
Unearned Revenue Grants	319,871	-	-
TOTAL LIABILITIES	1,627,496	55,125	19,769
 DEFERRED INFLOWS OF FINANCIAL RESOURCES			
Deferred Inflows	218,684	-	-
TOTAL DEFERRED INFLOWS OF FINANCIAL RESOURCES	218,684	-	-
 FUND BALANCE			
Nonspendable	73,031	3,617	-
Restricted for:			
Labor emergencies	327,011	-	-
BEST Capital Reserve	-	-	-
Debt Service	-	-	-
Committed	1,317,014	(189)	74,737
Assigned	-	-	-
Unassigned	3,385,327	-	-
TOTAL FUND BALANCE	5,102,383	3,428	74,737
 TOTAL LIABILITIES, DEFERRED INFLOWS, AND FUND BALANCE	 \$ 6,948,563	 \$ 58,553	 \$ 94,506

<u>Debt Service</u> <u>Bond Redemption</u> <u>Fund</u>	<u>Capital Projects</u>		<u>Total</u> <u>Governmental</u> <u>Funds</u>
	<u>Building</u> <u>Fund</u>	<u>Capital Reserve</u> <u>Project Fund</u>	
\$ 3,966,870	\$ -	\$ 3,802,315	\$ 14,176,573
23,710	-	-	78,211
115,219	-	-	389,657
-	-	-	35,201
-	-	-	85,177
-	-	-	170,245
-	-	-	1,641
-	-	-	73,031
<u>\$ 4,105,799</u>	<u>\$ -</u>	<u>\$ 3,802,315</u>	<u>\$ 15,009,736</u>
\$ -	\$ -	\$ -	\$ 108,074
-	-	-	35,201
-	-	-	560,170
-	-	-	263,575
-	-	-	407,366
-	-	-	8,133
-	-	-	319,871
-	-	-	1,702,390
<u>91,812</u>	<u>-</u>	<u>-</u>	<u>310,496</u>
<u>91,812</u>	<u>-</u>	<u>-</u>	<u>310,496</u>
-	-	-	76,648
-	-	-	327,011
-	-	497,216	497,216
4,013,987	-	-	4,013,987
-	-	1,325,000	2,716,562
-	-	1,980,099	1,980,099
-	-	-	3,385,327
<u>4,013,987</u>	<u>-</u>	<u>3,802,315</u>	<u>12,996,850</u>
<u>\$ 4,105,799</u>	<u>\$ -</u>	<u>\$ 3,802,315</u>	<u>\$ 15,009,736</u>

The accompanying "Notes to Financial Statements" are an integral part of this statement.

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HAYDEN SCHOOL DISTRICT RE-1, COLORADO

**RECONCILIATION OF BALANCE SHEET TO THE STATEMENT OF NET POSITION
June 30, 2025**

Balance sheet - total fund balances		\$ 12,996,850
Amounts reported for governmental activities in the statement of net position are different because:		
Capital assets (net of accumulated depreciation) used in governmental activities are not financial resources and therefore are not reported in the funds.		56,426,504
Long-term liabilities, including net pension liability, bonds payable, and capital leases payable, are not due and payable in the current period and, therefore, are not reported as liabilities in the funds.		(26,979,869)
Accrued interest is not due or payable in the current period and, therefore, is not reported as a liability in the funds.		(55,288)
Deferred outflows and inflows of resources related to pensions are applicable to future periods and, therefore, are not reported in the funds.		
Deferred outflows of resources related to pensions	3,281,922	
Deferred outflows of resources related to OPEB	41,361	
Deferred inflows of resources related to pensions	(2,138,477)	
Deferred inflows of resources related to OPEB	<u>(107,278)</u>	
Net deferred outflows (inflows)		<u>1,077,528</u>
NET POSITION OF GOVERNMENTAL ACTIVITIES		<u>\$ 43,465,725</u>

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

STATEMENT OF REVENUES, EXPENDITURES AND CHANGES IN FUND BALANCES
GOVERNMENTAL FUNDS

For the Year Ended June 30, 2025

	General Fund	Special Revenue	
		Food Service Fund	Pupil Activity Fund
REVENUES			
Local Sources	\$ 5,880,134	\$ (351)	\$ 98,165
Intermediate Sources	9,858	-	-
State Sources	2,777,385	107,233	-
Federal Sources	290,953	63,503	-
TOTAL REVENUES	8,958,330	170,385	98,165
EXPENDITURES			
Instruction	4,927,206	-	109,873
Student Support	472,615	-	-
Instructional Support	327,794	-	-
General Administration	339,455	-	-
School Administration	454,580	-	-
Business Services	243,777	-	-
Operations and Maintenance	1,036,339	-	-
Student Transportation	274,749	-	-
Central Support	348,541	-	-
Food Services	-	330,112	-
Property	-	-	-
Debt Service:			
Principal	-	-	-
Interest	-	-	-
TOTAL EXPENDITURES	8,425,056	330,112	109,873
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	533,274	(159,727)	(11,708)
OTHER FINANCING SOURCES (USES)			
Transfers in (out)	(150,132)	150,132	-
TOTAL OTHER FINANCING SOURCES (USES)	(150,132)	150,132	-
EXCESS OF REVENUES OVER (UNDER) EXPEND- ITURES AND OTHER FINANCING USES	383,142	(9,595)	(11,708)
PRIOR PERIOD ADJUSTMENT	(44,230)	-	-
FUND BALANCE, BEGINNING OF YEAR	4,763,471	13,023	86,445
FUND BALANCE, END OF YEAR	\$ 5,102,383	\$ 3,428	\$ 74,737

<u>Debt Service</u> <u>Bond Redemption</u> <u>Fund</u>	<u>Capital Projects</u>		<u>Total</u> <u>Governmental</u> <u>Funds</u>
	<u>Building</u> <u>Fund</u>	<u>Capital Reserves</u> <u>Project Fund</u>	
\$ 2,080,555	\$ -	\$ 176,854	\$ 8,235,357
4,040	-	-	13,898
-	-	-	2,884,618
-	-	-	354,456
<u>2,084,595</u>	<u>-</u>	<u>176,854</u>	<u>11,488,329</u>
-	-	-	5,037,079
-	-	-	472,615
-	-	-	327,794
-	-	-	339,455
-	-	-	454,580
850	-	-	244,627
-	-	-	1,036,339
-	-	-	274,749
-	-	-	348,541
-	-	-	330,112
-	20,121	-	20,121
915,925	-	-	915,925
690,502	-	-	690,502
<u>1,607,277</u>	<u>20,121</u>	<u>-</u>	<u>10,492,439</u>
<u>477,318</u>	<u>(20,121)</u>	<u>176,854</u>	<u>995,890</u>
-	-	-	-
-	-	-	-
477,318	(20,121)	176,854	995,890
-	-	-	(44,230)
<u>3,536,669</u>	<u>20,121</u>	<u>3,625,461</u>	<u>12,045,190</u>
<u>\$ 4,013,987</u>	<u>\$ -</u>	<u>\$ 3,802,315</u>	<u>\$ 12,996,850</u>

The accompanying "Notes to Financial Statements" are an integral part of this statement.

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HAYDEN SCHOOL DISTRICT RE-1, COLORADO

**RECONCILIATION OF STATEMENT OF REVENUES, EXPENDITURES, AND CHANGES
IN FUND BALANCES OF GOVERNMENTAL FUNDS TO THE STATEMENT OF ACTIVITIES
For the Year Ended June 30, 2025**

Net change in fund balances - total governmental funds	\$ 995,890
Amounts reported for governmental activities in the statement of net activities are different because:	
Governmental funds report capital outlays as expenditures. However, in the statement of activities the cost of those assets is allocated over their estimated useful lives and reported as depreciation expense. This is the amount by which depreciation (\$2,074,989) exceeded capital outlay (\$197,874) in the current period.	(1,877,115)
Repayment of long-term liability principal is an expenditure in the governmental funds, but the repayment reduces long-term liabilities in the statement of net position. This is the amount of debt repayment.	915,925
Payment of interest is an expenditure in the governmental funds, but accrued interest is accounted for in the statement of activities. This is the change in accrued interest payable.	2,932
Governmental funds report District pension contributions as expenditures. However, in the statement of activities, the cost of pension benefits earned net of employee contributions is reported as pension expense.	5,285
Governmental funds recognize OPEB contributions as expenditures at the time of payment whereas the Statement of Activities factors in items related to OPEB on a full accrual perspective.	<u>63,261</u>
CHANGE IN NET POSITION OF GOVERNMENTAL ACTIVITIES	<u><u>\$ 106,178</u></u>

The accompanying "Notes to Financial Statements" are an integral part of this statement.

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NOTES TO FINANCIAL STATEMENTS

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES

The accounting policies of Hayden School District RE-1 conform to generally accepted accounting principles (GAAP) as applicable to governments. The Governmental Accounting Standards Board (GASB) is the accepted standard-setting body for establishing governmental accounting and financial reporting principles. The following is a summary of the more significant policies.

A. Reporting Entity

In evaluating how to define the District for financial reporting entity purposes, management uses the criteria set forth in Statement No. 14 of the Governmental Accounting Standards Board entitled "The Financial Reporting Entity" (GASB 14). Under GASB 14, the financial reporting entity consists of: a) the primary government, b) organizations for which the primary government is financially accountable, and c) other organizations for which the nature and significance of their relationship with the primary government are such that exclusion would cause the reporting entity's financial statements to be misleading or incomplete.

Based upon the application of these criteria, no additional organizations are included within the District's reporting entity.

B. Description of Government-Wide Financial Statements

During fiscal year 2004, the District adopted GASB Statement No. 34, *Basic Financial Statements – and Management's Discussion and Analysis – for State and Local Governments*, issued June 1999; GASB Statement No. 37, *Basic Financial Statement – and Management's Discussion and Analysis – for State and Local Governments: Omnibus*, an amendment to GASB Statements No. 21 and No. 34, issued in June 2001, and; GASB Statement No. 38, *Certain Financial Statement Note Disclosures*, issued in 2001.

The Statement of Net Position and the Statement of Activities display information about the government-wide entity as a whole. The Statement of Net Position and the Statement of Activities were prepared using the economic resources measurement focus and the accrual basis of accounting. Revenues, expenses, gains, losses, assets, and liabilities resulting from exchange and exchange-like transactions are recognized when the exchange takes place. Revenues, expenses, gains, losses, assets, and liabilities resulting from non-exchange transactions are recognized in accordance with the requirements of GASB Statement No. 33 "*Accounting and Financial Reporting for Non-exchange Transactions.*"

Program revenues included in the Statement of Activities derive directly from the program itself or from parties outside the District taxpayers or citizenry, as a whole; program revenues reduce the cost of the function to be financed from general revenues.

The District reports all direct expenses by function in the Statement of Activities. Direct expenses are those that are clearly identifiable with a function. Indirect expenses of other functions are not allocated to those functions but are reported separately in the Statement of Activities. Depreciation expense is specifically identified by function and is included in the direct expense to each function. Interest on general long-term debt is considered an indirect expense and is reported separately on the Statement of Activities.

The government-wide financial statements report information on all of the activities of the District. The effect of interfund activity has been removed from these statements.

The Statement of Activities demonstrates the degree to which the direct expenses of a given function or segment are offset by program revenues. Direct expenses are those that are clearly identifiable with a specific function or segment. Program revenues include 1) charges to customers or applicants who purchase, use, or directly benefit from goods, services, or privileges provided by a given function or segment and 2) grants and contributions that are restricted to meeting the operational or capital requirements of a particular function or segment. Taxes and other items not identified as program revenues are reported as general revenues.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

B. Description of Government-Wide Financial Statements, continued

Separate financial statements are provided for governmental funds. Major individual governmental funds are reported as separate columns in the fund financial statements.

C. Measurement Focus, Basis of Accounting, and Financial Statement Presentation

The government-wide financial statements are reported using the *economic resources measurement focus* and the *accrual basis of accounting*. Revenues are recorded when earned and expenses are recorded when a liability is incurred, regardless of the timing of related cash flows. Property taxes are recognized as revenues in the year for which they are levied. Grants and similar items are recognized as revenue as soon as all eligibility requirements imposed by the provider have been met.

Fund financial statements are reported using the current financial resources measurement focus and the modified accrual basis of accounting. Revenues are recognized as soon as they are both measurable and available. Revenues are considered to be available when they are collectible within the current period or soon enough thereafter to pay liabilities of the current period. Property taxes are considered to be available if collected within 60 days of fiscal year end. For this purpose, the District considers revenues, other than property taxes, that are susceptible to accrual to be available if they are collected within 90 days of fiscal year end. Expenditures generally are recorded when a liability is incurred, as under accrual accounting. However, debt service expenditures, as well as expenditures related to compensated absences and claims and judgments, are recorded only when payment is due.

D. Fund Accounting

The accounts of the School District are organized on the basis of funds and account groups, each of which is considered a separate set of self-balancing accounts that comprise its assets, liabilities, fund equity, revenues, and expenditures, or expenses, as appropriate, which are segregated for the purpose of carrying on specific activities or attaining certain objectives in accordance with special regulations, restrictions, or limitations.

The following funds are currently being used by the District:

Governmental Fund Types

General Fund - The General Fund is the general operating fund of the School District. It is used to account for all financial resources except those required to be accounted for in another fund.

Food Service Fund - Food Service Fund is used to record financial transactions related to food service operations. The Food Services Fund is reflected as a Special Revenue Fund.

Pupil Activity Fund - The Pupil Activity Fund is used to account for transactions related to extra-curricular activities. Pupil Activity Fund is reflected as a Special Revenue Fund.

Capital Projects Fund - Capital Projects Funds are used to account for the purposes of acquisition of sites, buildings, equipment, and vehicles. The Capital Reserve Fund and Building Fund are reflected as Capital Projects Funds.

Debt Service Fund - This fund was established to account for the repayment of the School District general obligation debt. The Bond Redemption Fund is reflected as a Debt Service Fund.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

E. Capital Assets

Capital assets, which include land, building, building improvements and equipment are reported in the governmental activities column in the government-wide financial statements. Land, buildings and building improvements are recorded at historical cost or estimated historical cost if purchased or constructed. The capitalization threshold for equipment is a unit cost of \$5,000 or more. Donated capital assets are recorded at estimated fair market value at date of donation.

Depreciation has been provided over the estimated useful lives of the asset in the government-wide presentation. Depreciation is calculated using the straight-line method over following estimated useful lives:

<u>Assets</u>	<u>Years</u>
Buildings, building improvements, and site improvements	10-25
Administrative software/systems and equipment	5-20

F. Long-Term Obligations

In the government-wide financial statements, long-term debt and other long-term obligations are reported as liabilities in the Statement of Net Assets. Bond premiums and discounts, as well as issuance costs, are deferred and amortized over the life of the bonds using the effective interest method. Bonds payable are reported net of applicable bond premium or discount. Bond issuance costs are reported as deferred charges and amortized over the term of the related debt.

In the fund financial statements, governmental funds recognize bond premiums and discounts, as well as bond issuance costs, during the current period. The face amount of debt issued is reported as other financing sources. Premiums received on debt issuances are reported as other financing sources while discounts on debt issuances are reported as other financing uses. Issuance costs, whether or not withheld from the actual debt proceeds received, are reported as debt service expenditures.

G. Budgets and Budgetary Accounting

The School District followed these procedures in establishing the budgetary data reflected in the financial statements:

1. Budgets are required by state law for all funds. By May 31, the Superintendent of Schools submits to the Board of Education a proposed budget for the fiscal year commencing the following July 1. The budget includes proposed expenditures and the means of financing them. All budgets lapse at year end.
2. Public hearings are conducted by the Board of Education to obtain taxpayer comments.
3. Prior to June 30, the budget is adopted by formal resolution.
4. Expenditures may not legally exceed appropriations at the fund level.
5. Revisions that alter the total expenditures of any fund must be approved by the Board of Education.
6. Budgeted amounts reported in the accompanying financial statements are originally adopted or amended by the Board of Education.
7. Supplemental budgets are adopted as necessary and required.
8. Encumbrance accounting is not utilized.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

H. Property Taxes Receivable and Reserve for Uncollectable – Taxes

Property taxes are levied on or before December 10 on property assessed as of January 1, (lien date) of each year. Tax bills are mailed on or before January 31 of the following year. The taxes are collectible in two installments, due February 28, and June 15, or in full by April 30. Property taxes are recognized as revenue, as of June 30, 2025, based on taxes collected and projected through August 31, 2025. The following is a summary of the property taxes receivable, net:

	<u>General</u>	<u>Bond</u>	<u>Total</u>
Property taxes receivable	\$ 274,438	\$ 115,219	\$ 389,657
Less allowance for uncollectable	<u>(218,684)</u>	<u>(91,812)</u>	<u>(310,496)</u>
Total	<u>\$ 55,754</u>	<u>\$ 23,407</u>	<u>\$ 79,161</u>

I. Accrued Compensated Absences

The District has three types of leave with Accrued Vacation being the only leave paid at termination and is maxed out as employees are eligible to accrue annual leave up to a maximum of two time (2x) their eligibility or a max of 40 days. Sick leave is comprised of PTO (Paid Time Off) which is based on the number of days staff works with the maximum yearly accrual of 12 days a year for those staff who work 208 days. Any unused PTO rolls over to Accrued Leave at year-end. Accrued Leave maxes out at 60 days an employee can be paid at half the current substitute pay for hours over 60 at year-end and/or upon retirement.

Eligible employees, regardless of position, will be awarded annual leave by length of contract criteria. One leave day award per month. The District allows eligible employees to accrue leave up to a maximum of 60 days. Upon retirement, the full accumulation is paid at ½ of the substitute rate. Payments for accrued leave are typically funded through the General and Food Service Funds.

J. Inventory

Inventory is valued at the lower of cost (first-in, first-out) or market.

K. Accrued Salaries and PERA

The liability at June 30, 2025 for salaries earned by employees who contract for a period less than 12 months and receive payment over a twelve month period is reflected in the accompanying statements. The accrued liabilities are computed on these salaries and is shown as a liability.

L. Net Position and Fund Balances

In the government-wide financial statements, net position is classified in the following categories:

- Invested in Capital Assets, Net of Related Debt – this category groups all capital assets into one component. Accumulated depreciation and the outstanding debt balances that are attributable to (already invested in) the acquisition, construction or improvement of these assets reduce this category.
- Restricted – assets are reported as restricted when limitations on their use change the nature or normal understanding of the availability of the asset. Such constraints are either imposed by creditors, contributors, grantors, laws of other governments, or imposed by various enabling legislation.
- Unrestricted – represents the amount which is not restricted for any purpose. It is the District’s policy to first apply restricted resources when an expense is incurred for which both restricted and unrestricted assets are available.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 1 - SUMMARY OF SIGNIFICANT ACCOUNTING POLICIES, Continued

L. Net Position and Fund Balances, continued

In the fund financial statements, fund balance of governmental funds are classified in the following categories:

- Nonspendable fund balance – amounts that are not in a spendable form (such as inventory) or are required to be maintained intact.
- Restricted fund balance – amounts constrained to specific purposes by their providers (such as grantors, bondholders, and higher levels of government), through constitutional provision or by enabling legislation.
- Committed fund balance – amounts constrained to specific purposes by a government itself, using its highest level of decision-making authority; to be reported as committed, amounts cannot be used for any other purpose unless the government takes the same highest level action to remove or change the constraint.
- Assigned fund balance – amounts a government intends to use for a specific purpose; intent can be expressed by the governing body or by an official or body to which the governing body delegates the authority.
- Unassigned fund balance – amounts that are available for any purpose; positive amounts are reported only in the general fund.

The board establishes (and modifies or rescinds) fund balance commitments as action items in board meetings. A fund balance commitment is further indicated in the budget document as a designation or commitment on the fund. Assigned fund balance is established by the board through adoption or amendment of the budget as intended for specific purpose (such as the purchase of fixed assets, construction, debt service, or for other purposes).

Restricted funds are considered to be spent first, followed by assigned and unassigned, for an expenditure for which any could be used.

NOTE 2 – JOINTLY GOVERNED ORGANIZATION

Pursuant to an agreement authorized by State Statutes, Hayden School District RE-1 joined with five other local school districts to establish and operate the Northwest Colorado Board of Cooperative Educational Services. The five other Districts are as follows:

- East Grand Schools
- South Routt Schools
- North Park Schools
- Steamboat Springs Schools
- West Grand Schools

The District has included in the accompanying financial statements, assistance passed through from BOCES and District disbursements to BOCES as revenues and expenditures, respectively, in the General Fund. The District does not retain any ongoing financial interest in either assets or liabilities of BOCES.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN

Summary of Significant Accounting Policies

Pensions. Hayden School District RE-1 participates in the School Division Trust Fund (SCHDTF), a cost-sharing multiple-employer defined benefit pension plan administered by the Public Employees' Retirement Association of Colorado (PERA). The net pension liability, deferred outflows of resources and deferred inflows of resources related to pensions, pension expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the SCHDTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefit payments (including refunds of employee contributions) are recognized when due and payable in accordance with the benefit terms. Investments are reported at fair value.

General Information about the Pension Plan

Plan description. Eligible employees of the <Insert Financial Reporting Entity Name> are provided with pensions through the SCHDTF—a cost-sharing multiple-employer defined benefit pension plan administered by PERA. Plan benefits are specified in Title 24, Article 51 of the Colorado Revised Statutes (C.R.S.), administrative rules set forth at 8 C.C.R. 1502-1, and applicable provisions of the federal Internal Revenue Code. Colorado State law provisions may be amended from time to time by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/investments/pera-financial-reports.

Benefits provided as of December 31, 2024. PERA provides retirement, disability, and survivor benefits. Retirement benefits are determined by the amount of service credit earned and/or purchased, highest average salary, the benefit structure(s) under which the member retires, the benefit option selected at retirement, and age at retirement. Retirement eligibility is specified in tables set forth at C.R.S. § 24-51-602, 604, 1713, and 1714.

The lifetime retirement benefit for all eligible retiring employees under the PERA benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- The value of the retiring employee's member contribution account plus a 100% match on eligible amounts as of the retirement date. This amount is then annuitized into a monthly benefit based on life expectancy and other actuarial factors.

The lifetime retirement benefit for all eligible retiring employees under the Denver Public Schools (DPS) benefit structure is the greater of the:

- Highest average salary multiplied by 2.5% and then multiplied by years of service credit.
- \$15 times the first 10 years of service credit plus \$20 times service credit over 10 years plus a monthly amount equal to the annuitized member contribution account balance based on life expectancy and other actuarial factors.

In all cases the service retirement benefit is limited to 100% of highest average salary and cannot exceed the maximum benefit allowed by federal Internal Revenue Code.

Members may elect to withdraw their member contribution accounts upon termination of employment with all PERA employers; waiving rights to any lifetime retirement benefits earned. If eligible, the member may receive a match of either 50% or 100% on eligible amounts depending on when contributions were remitted to PERA, the date employment was terminated, whether 5 years of service credit has been obtained and the benefit structure under which contributions were made.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN, Continued

General Information about the Pension Plan, continued

Upon meeting certain criteria, benefit recipients who elect to receive a lifetime retirement benefit generally receive post-retirement cost-of-living adjustments, referred to as annual increases in the C.R.S. Subject to the automatic adjustment provision (AAP) under C.R.S. § 24-51-413, eligible benefit recipients under the PERA benefit structure who began membership before January 1, 2007, and all eligible benefit recipients of the DPS benefit structure will receive the maximum annual increase (AI) or AI cap of 1.00% unless adjusted by the AAP. Eligible benefit recipients under the PERA benefit structure who began membership on or after January 1, 2007, will receive the lesser of an annual increase of the 1.00% AI cap or the average increase of the Consumer Price Index for Urban Wage Earners and Clerical Workers for the prior calendar year, not to exceed a determined increase that would exhaust 10% of PERA's Annual Increase Reserve (AIR) for the SCHDTF. The AAP may raise or lower the aforementioned AI cap by up to 0.25% based on the parameters specified in C.R.S. § 24-51-413.

Disability benefits are available for eligible employees once they reach five years of earned service credit and are determined to meet the definition of disability. The disability benefit amount is based on the lifetime retirement benefit formula(s) shown above considering a minimum 20 years of service credit, if deemed disabled.

Survivor benefits are determined by several factors, which include the amount of earned service credit, highest average salary of the deceased, the benefit structure(s) under which service credit was obtained, and the qualified survivor(s) who will receive the benefits.

Contributions provisions as of June 30, 2025. Eligible employees of, Hayden School District RE-1 and the State are required to contribute to the SCHDTF at a rate set by Colorado statute. The contribution requirements for the SCHDTF are established under C.R.S. § 24-51-401, *et seq.* and § 24-51-413. Eligible employees are required to contribute 11.00% of their PERA-includable salary during the period of July 1, 2024 through June 30, 2025. Employer contribution requirements are summarized in the table below:

	July 1, 2024 Through June 30, 2025
Employer contribution rate	11.40%
Amount of employer contribution apportioned to the Health Care Trust Fund as specified in C.R.S. § 24-51-208(1)(f)	(1.02)%
Amount apportioned to the SCHDTF	10.38%
Amortization Equalization Disbursement (AED) as specified in C.R.S. § 24-51-411	4.50%
Supplemental Amortization Equalization Disbursement (SAED) as specified in C.R.S. § 24-51-411	5.50%
Total employer contribution rate to the SCHDTF	20.38%

* Contribution rates for the SCHDTF are expressed as a percentage of salary as defined in C.R.S. § 24-51-101(42).

Employer contributions are recognized by the SCHDTF in the period in which the compensation becomes payable to the member and the Hayden School District RE-1 is statutorily committed to pay the contributions to the SCHDTF. Employer contributions recognized by the SCHDTF from Hayden School District RE-1 were \$869,955 for the year ended June 30, 2025.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN, Continued

General Information about the Pension Plan, continued

For purposes of GASB 68 paragraph 15, a circumstance exists in which a nonemployer contributing entity is legally responsible for making contributions to the SCHDTF and is considered to meet the definition of a special funding situation. As specified in C.R.S. § 24-51-414, the State is required to contribute a \$225 million direct distribution each year to PERA starting on July 1, 2018. For 2024, a portion of the direct distribution payment is allocated to the SCHDTF based on the proportionate amount of annual payroll of the SCHDTF to the total annual payroll of the SCHDTF, State Division Trust Fund, Judicial Division Trust Fund, and Denver Public Schools Division Trust Fund.

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions

The net pension liability for the SCHDTF was measured as of December 31, 2024, and the total pension liability (TPL) used to calculate the net pension liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TPL to December 31, 2024. The Hayden School District RE-1 proportion of the net pension liability was based on Hayden School District RE-1 contributions to the SCHDTF for the calendar year 2024 relative to the total contributions of participating employers and the State as a nonemployer contributing entity.

At June 30, 2025, the Hayden School District RE-1 reported a liability of \$10,317,243 for its proportionate share of the net pension liability that reflected a decrease for support from the State as a nonemployer contributing entity. The amount recognized by the Hayden School District No. RE-1 as its proportionate share of the net pension liability, the related support from the State as a nonemployer contributing entity, and the total portion of the net pension liability that was associated with Hayden School District No. RE-1 were as follows:

Hayden School District RE-1 proportionate share of the net pension liability	\$ 9,531,703
The State's proportionate share of the net pension liability as a nonemployer contributing entity associated with the Hayden School District RE-1	785,540
Total	\$ 10,317,243

At December 31, 2024, the Hayden School District RE-1 proportion was 0.05524%, which was a decrease of 0.00581% from its proportion measured as of December 31, 2023.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN, Continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, continued

For the year ended June 30, 2025, the Hayden School District RE-1 recognized pension revenue of \$5,285 and revenue of \$78,136 for support from the State as a nonemployer contributing entity. At June 30, 2025, the Hayden School District RE-1 reported deferred outflows of resources and deferred inflows of resources related to pensions from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ 566,183	\$ -
Changes of assumptions or other inputs	71,460	-
Net difference between projected and actual earnings on pension plan investments	1,351,814	1,434,119
Changes in proportion and differences between contributions recognized and proportionate share of contributions	825,831	704,358
Contributions subsequent to the measurement date	466,634	N/A
Total	\$ 3,281,922	\$ 2,138,477

\$466,634 reported as deferred outflows of resources related to pensions, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net pension liability in the year ending June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to pensions will be recognized in pension expense as follows:

Year ended June 30:	
2026	\$ 713,288
2027	488,844
2028	(397,066)
2029	(128,255)

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN, Continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, continued

Actuarial assumptions. The TPL in the December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

Actual cost method	Entry age
Price inflation	2.30%
Real wage growth	0.70%
Wage inflation	3.00%
Salary increases, including wage inflation	3.40% - 11.00%
Long-term investment rate of return, net of pension plan investment expenses, including price inflation	7.25%
Discount rate	7.25%
Post-retirement benefit increases:	
PERA benefit structure hired prior to 1/1/07; and DPS benefit structure (compounded annually)	1.00%
PERA benefit structure hired after 12/31/06 ¹	Financed by the AIR

¹Post-retirement benefit increases are provided by the AIR, accounted separately within each Division Trust Fund, and subject to moneys being available; therefore, liabilities related to increases for members of these benefit tiers can never exceed available assets.

All mortality assumptions are developed on a benefit-weighted basis and apply generational mortality. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/ 94% of the rates age 80 and older Females: 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	99% of the rates for all ages

The actuarial assumptions used in the December 31, 2023, valuation were based on the 2020 experience analysis, dated October 28, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by the PERA Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total pension liability from December 31, 2023, to December 31, 2024.

Salary increases, including wage inflation: 4.00%-13.40%

Salary scale assumptions were altered to better reflect actual experience.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN, Continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, continued

Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.

The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. All mortality assumptions are developed on a benefit-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using the 2024 adjusted MP-2021 projection scale.

	Mortality Table	Adjustments, as Applicable
Pre-Retirement	PubT-2010 Employee	N/A
Post-Retirement (Retiree), Non-Disabled	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Post-Retirement (Beneficiary), Non-Disabled	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	PubNS-2010 Disabled Retiree	95% of the rates for all ages

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN, Continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, continued

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Discount rate. The discount rate used to measure the TPL was 7.25%. The projection of cash flows used to determine the discount rate applied the actuarial cost method and assumptions shown above. In addition, the following methods and assumptions were used in the projection of cash flows:

- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employee contributions were assumed to be made at the current member contribution rates in effect for each year, including the scheduled increases in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessment. Employee contributions for future plan members were used to reduce the estimated amount of total service costs for future plan members.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law for each year, including the scheduled increase in SB 18-200 and required adjustments resulting from the 2018 and 2020 AAP assessments. Employer contributions also include current and estimated future AED and SAED, until the actuarial value funding ratio reaches 103%, at which point the AED and SAED will each drop 0.50% every year until they are zero. Additionally, estimated employer contributions reflect reductions for the funding of the AIR and retiree health care benefits. For future plan members, employer contributions were further reduced by the estimated amount of total service costs for future plan members not financed by their member contributions.
- As specified in law, the State, as a nonemployer contributing entity, will provide an annual direct distribution of \$225 million commencing July 1, 2018, that is proportioned between the State, School, Judicial, and DPS Division Trust Funds based upon the covered payroll of each Division. The annual direct distribution ceases when all Division Trust Funds are fully funded.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 3 - DEFINED BENEFIT PENSION PLAN, Continued

Pension Liabilities, Pension Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to Pensions, continued

- Employer contributions and the amount of total service costs for future plan members were based upon a process used by the plan to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- The AIR balance was excluded from the initial FNP, as, per statute, AIR amounts cannot be used to pay benefits until transferred to either the retirement benefits reserve or the survivor benefits reserve, as appropriate. AIR transfers to the FNP position and the subsequent AIR benefit payments were estimated and included in the projections.
- Benefit payments and contributions were assumed to be made at the middle of the year.

Based on the above assumptions and methods, the SCHDTF's FNP was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on pension plan investments was applied to all periods of projected benefit payments to determine the TPL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of the Hayden School District RE-1 proportionate share of the net pension liability to changes in the discount rate. The following presents the proportionate share of the net pension liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net pension liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net pension liability	\$ 12,922,712	\$ 9,531,653	\$ 6,691,167

Pension plan fiduciary net position. Detailed information about the SCHDTF's FNP is available in PERA's ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN

Summary of Significant Accounting Policies

OPEB. Hayden School District RE-1 participates in the Health Care Trust Fund (HCTF), a cost-sharing multiple-employer defined benefit OPEB fund administered by the Public Employees' Retirement Association of Colorado ("PERA"). The net OPEB liability, deferred outflows of resources and deferred inflows of resources related to OPEB, OPEB expense, information about the fiduciary net position (FNP) and additions to/deductions from the FNP of the HCTF have been determined using the economic resources measurement focus and the accrual basis of accounting. For this purpose, benefits paid on behalf of health care participants are recognized when due and/or payable in accordance with the benefit terms. Investments are reported at fair value.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

General Information about the OPEB Plan

Plan description. Eligible employees of the Hayden School District RE-1 are provided with OPEB through the HCTF—a cost-sharing multiple-employer defined benefit OPEB plan administered by PERA. The HCTF is established under Title 24, Article 51, Part 12 of the Colorado Revised Statutes (C.R.S.), as amended, and sets forth a framework that grants authority to the PERA Board to contract, self-insure, and authorize disbursements necessary in order to carry out the purposes of the PERACare program, including the administration of the premium subsidies. Colorado State law provisions may be amended by the Colorado General Assembly. PERA issues a publicly available annual comprehensive financial report (ACFR) that can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

Benefits provided. The HCTF provides a health care premium subsidy to eligible participating PERA benefit recipients and retirees who choose to enroll in one of the PERA health care plans, however, the subsidy is not available if only enrolled in the dental and/or vision plan(s). The health care premium subsidy is based upon the benefit structure under which the member retires and the member's years of service credit. For members who retire having service credit with employers in the Denver Public Schools (DPS) Division and one or more of the other four Divisions (State, School, Local Government and Judicial), the premium subsidy is allocated between the HCTF and the Denver Public Schools Health Care Trust Fund (DPS HCTF). The basis for the amount of the premium subsidy funded by each trust fund is the percentage of the member contribution account balance from each division as it relates to the total member contribution account balance from which the retirement benefit is paid.

C.R.S. § 24-51-1202 et seq. specifies the eligibility for enrollment in the health care plans offered by PERA and the amount of the premium subsidy. The law governing a benefit recipient's eligibility for the subsidy and the amount of the subsidy differs slightly depending under which benefit structure the benefits are calculated. All benefit recipients under the PERA benefit structure and all retirees under the DPS benefit structure are eligible for a premium subsidy, if enrolled in a health care plan under PERACare. Upon the death of a DPS benefit structure retiree, no further subsidy is paid.

Enrollment in the PERACare health benefits program is voluntary and is available to benefit recipients and their eligible dependents, certain surviving spouses, and divorced spouses and guardians, among others. Eligible benefit recipients may enroll into the program upon retirement, upon the occurrence of certain life events, or on an annual basis during an open enrollment period.

PERA Benefit Structure

The maximum service-based premium subsidy is \$230 per month for benefit recipients who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for benefit recipients who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The maximum service-based subsidy, in each case, is for benefit recipients with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The benefit recipient pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For benefit recipients who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, C.R.S. § 24-51-1206(4) provides an additional subsidy. According to the statute, PERA cannot charge premiums to benefit recipients without Medicare Part A that are greater than premiums charged to benefit recipients with Part A for the same plan option, coverage level, and service credit. Currently, for each individual PERACare enrollee, the total premium for Medicare coverage is determined assuming plan participants have both Medicare Part A and Part B and the difference in premium cost is paid by the HCTF or the DPS HCTF on behalf of benefit recipients not covered by Medicare Part A.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

General Information about the OPEB Plan, continued

DPS Benefit Structure

The maximum service-based premium subsidy is \$230 per month for retirees who are under 65 years of age and who are not entitled to Medicare; the maximum service-based subsidy is \$115 per month for retirees who are 65 years of age or older or who are under 65 years of age and entitled to Medicare. The basis for the maximum subsidy, in each case, is for retirees with retirement benefits based on 20 or more years of service credit. There is a 5% reduction in the subsidy for each year less than 20. The retiree pays the remaining portion of the premium to the extent the subsidy does not cover the entire amount.

For retirees who have not participated in Social Security and who are not otherwise eligible for premium-free Medicare Part A for hospital-related services, the HCTF or the DPS HCTF pays an alternate service-based premium subsidy. Each individual retiree meeting these conditions receives the maximum \$230 per month subsidy reduced appropriately for service less than 20 years, as described above. Retirees who do not have Medicare Part A pay the difference between the total premium and the monthly subsidy.

Contributions. Pursuant to Title 24, Article 51, Section 208(1)(f) of the C.R.S., as amended, certain contributions are apportioned to the HCTF. PERA-affiliated employers of the State, School, Local Government, and Judicial Divisions are required to contribute at a rate of 1.02% of PERA-includable salary into the HCTF.

Employer contributions are recognized by the HCTF in the period in which the compensation becomes payable to the member and the Hayden School District RE-1 is statutorily committed to pay the contributions. Employer contributions recognized by the HCTF Hayden School District RE-1 were \$43,540 for the year ended June 30, 2025.

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB

At June 30, 2025, the Hayden School District RE-1 reported a liability of \$169,118 for its proportionate share of the net OPEB liability. The net OPEB liability for the HCTF was measured as of December 31, 2024, and the total OPEB liability (TOL) used to calculate the net OPEB liability was determined by an actuarial valuation as of December 31, 2023. Standard update procedures were used to roll-forward the TOL to December 31, 2024. The Hayden School District RE-1 proportion of the net OPEB liability was based on Hayden School District RE-1 contributions to the HCTF for the calendar year 2024 relative to the total contributions of participating employers to the HCTF.

At December 31, 2024, the Hayden School District RE-1 proportion was 0.03537%, which was a decrease of 0.00115% from its proportion measured as of December 31, 2023.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

For the year ended June 30, 2025, the Hayden School District RE-1 recognized OPEB income of \$63,261. At June 30, 2025, the Hayden School District RE-1 reported deferred outflows of resources and deferred inflows of resources related to OPEB from the following sources:

	<u>Deferred Outflows of Resources</u>	<u>Deferred Inflows of Resources</u>
Difference between expected and actual experience	\$ -	\$ 37,043
Changes of assumptions or other inputs	16,164	15,361
Net difference between projected and actual earnings on OPEB plan investments	1,842	54,062
Changes in proportion and differences between contributions recognized and proportionate share of contributions	-	812
Contributions subsequent to the measurement date	23,355	N/A
Total	\$ 41,361	\$ 107,278

\$23,355 reported as deferred outflows of resources related to OPEB, resulting from contributions subsequent to the measurement date, will be recognized as a reduction of the net OPEB liability in the year ended June 30, 2026. Other amounts reported as deferred outflows of resources and deferred inflows of resources related to OPEB will be recognized in OPEB income (expense) as follows:

Year ended June 30:	
2026	\$ 26,805
2027	11,311
2028	18,987
2029	14,607
2030	11,138
Thereafter	6,424

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

Actuarial assumptions. The December 31, 2023, actuarial valuation used the following actuarial cost method and key actuarial assumptions and other inputs:

	State Division	School Division	Local Government Division	Judicial Division
Actuarial cost method	Entry age			
Price inflation	2.30%			
Real wage growth	0.70%			
Wage inflation	3.00%			
Salary increases, including wage inflation				
Member other than State Troopers	3.3%-10.9%	3.4%-11.0%	3.2%-11.3%	2.8%-5.3%
State Troopers	3.2%-12.4%	N/A	3.2%-12.4%	N/A
Long-term investment rate of return, net of OPEB plan investment expenses, including price inflation	7.25%			
Discount rate	7.25%			
Health care cost trend rates				
PERA benefit structure:				
Service-based premium subsidy	0.00%			
PERACare Medicare plans	16.00% in 2024, then 6.75% in 2025, gradually decreasing to 4.5% in 2034			
MAPD PPO #2	105.00% in 2024, then 8.55% in 2025, gradually decreasing to 4.50% in 2034			
Medicare Part A premiums	3.50% in 2024, gradually increasing to 4.50% in 2033			
DPS benefit structure:				
Service-based premium subsidy	0.00%			
PERACare Medicare plans	N/A			
Medicare Part A premiums	N/A			

As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department (Tri-County Health) as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Each year the per capita health care costs are developed by plan option. As of the December 31, 2023, actuarial valuation, costs are based on 2024 premium rates for the UnitedHealthcare Medicare Advantage Prescription Drug (MAPD) PPO plan #1, the UnitedHealthcare MAPD PPO plan #2, and the Kaiser Permanente MAPD HMO plan. Actuarial morbidity factors were then applied to estimate individual retiree and spouse costs by age, gender, and health care cost trend. This approach applies for all members and is adjusted accordingly for those not eligible for premium-free Medicare Part A for the PERA benefit structure.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

Age-Related Morbidity Assumptions

Participant Age	Annual Increase (Male)	Annual Increase (Female)
65-68	2.2%	2.3%
69	2.8%	2.2%
70	2.7%	1.6%
71	3.1%	0.5%
72	2.3%	0.7%
73	1.2%	0.8%
74	0.9%	1.5%
75-85	0.9%	1.3%
86 and older	0.0%	0.0%

Sample Age	MAPD PPO #1 with Medicare Part A		MAPD PPO #2 with Medicare Part A		MAPD HMO (Kaiser) with Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$1,710	\$1,420	\$585	\$486	\$1,897	\$1,575
70	\$1,921	\$1,589	\$657	\$544	\$2,130	\$1,763
75	\$2,122	\$1,670	\$726	\$571	\$2,353	\$1,853

Sample Age	MAPD PPO #1 without Medicare Part A		MAPD PPO #2 without Medicare Part A		MAPD HMO (Kaiser) without Medicare Part A	
	Retiree/Spouse		Retiree/Spouse		Retiree/Spouse	
	Male	Female	Male	Female	Male	Female
65	\$6,536	\$5,429	\$4,241	\$3,523	\$7,063	\$5,866
70	\$7,341	\$6,073	\$4,764	\$3,941	\$7,933	\$6,563
75	\$8,110	\$6,385	\$5,262	\$4,143	\$8,763	\$6,900

The 2024 Medicare Part A premium is \$505 per month.

All costs are subject to the health care cost trend rates, as discussed below.

Health care cost trend rates reflect the change in per capita health costs over time due to factors such as medical inflation, utilization, plan design, and technology improvements. For the PERA benefit structure, health care cost trend rates are needed to project the future costs associated with providing benefits to those PERACare enrollees not eligible for premium-free Medicare Part A.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

Health care cost trend rates for the PERA benefit structure are based on published annual health care inflation surveys in conjunction with actual plan experience (if credible), building block models, and industry methods developed by health plan actuaries and administrators. In addition, projected trends for the Federal Hospital Insurance Trust Fund (Medicare Part A premiums) provided by the Centers for Medicare & Medicaid Services are referenced in the development of these rates. PERACare Medicare plan rates are applied where members have no premium-free Part A and where those premiums are already exceeding the maximum subsidy. MAPD PPO #2 has a separate trend because the first year rates are still below the maximum subsidy and to reflect the estimated impact of the Inflation Reduction Act for that plan option.

The PERA benefit structure health care cost trend rates used to measure the TOL are summarized in the following table:

Year	PERACare Medicare Plans¹	MAPD PPO #2	Medicare Part A Premiums
2024	16.00%	105.00%	3.50%
2025	6.75%	8.55%	3.75%
2026	6.50%	8.10%	3.75%
2027	6.25%	7.65%	4.00%
2028	6.00%	7.20%	4.00%
2029	5.75%	6.75%	4.25%
2030	5.50%	6.30%	4.25%
2031	5.25%	5.85%	4.25%
2032	5.00%	5.40%	4.25%
2033	4.75%	4.95%	4.50%
2034+	4.50%	4.50%	4.50%

¹ Increase in 2024 trend rates due to the effect of the Inflation Reduction Act.

Mortality assumptions used in the December 31, 2023, valuation for the Division Trust Funds as shown in the following table, reflect generational mortality and were applied, as applicable, in the December 31, 2023, valuation for the HCTF, but developed using a headcount-weighted basis. Note that in all categories, displayed as follows, the mortality tables are generationally projected using scale MP-2019. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

Pre-Retirement	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
School Division	PubT-2010 Employee	N/A
Judicial Division	PubG-2010(A) Above-Median Employee	N/A

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

Post-Retirement (Retiree), Non-Disabled	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Healthy Retiree	Males: 94% of the rates prior to age 80/ 90% of the rates age 80 and older Females: 87% of the rates prior to age 80/ 107% of the rates age 80 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
School Division	PubT-2010 Healthy Retiree	Males: 112% of the rates prior to age 80/ 94% of the rates age 80 and older Females: 83% of the rates prior to age 80/ 106% of the rates age 80 and older
Judicial Division	PubG-2010(A) Above-Median Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non-Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	Males: 97% of the rates for all ages Females: 105% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members other than Safety Officers	PubNS-2010 Disabled Retiree	99% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

The following health care costs assumptions were updated and used in the roll-forward calculation for the HCTF:

- Per capita health care costs in effect as of the December 31, 2023, valuation date for those PERACare enrollees under the PERA benefit structure who are expected to be age 65 and older and are not eligible for premium-free Medicare Part A benefits were updated to reflect costs for the 2024 plan year.
- The health care cost trend rates applicable to health care premiums were revised to reflect the current expectation of future increases in those premiums. A separate trend rate assumption set was added for MAPD PPO #2 as the first-year rate is still below the maximum subsidy and also the assumption set reflects the estimated impact of the Inflation Reduction Act for that plan option.
- The Medicare health care plan election rate assumptions were updated effective as of the December 31, 2023, valuation date based on an experience analysis of recent data.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

The actuarial assumptions used in the December 31, 2023, valuations were based on the 2020 experience analysis, dated October 28, 2020, and November 4, 2020, for the period January 1, 2016, through December 31, 2019. Revised economic and demographic assumptions were adopted by PERA's Board on November 20, 2020.

Based on the 2024 experience analysis, dated January 3, 2025, for the period January 1, 2020, to December 31, 2023, revised actuarial assumptions were adopted by PERA's Board on January 17, 2025, and were effective as of December 31, 2024. The following assumptions were reflected in the roll forward calculation of the total OPEB liability from December 31, 2023, to December 31, 2024.

	State Division	School Division	Local Government Division	Judicial Division
Salary increases, including wage inflation:				
Members other than Safety Officers	2.70%-13.30%	4.00%-13.40%	3.40%-13.00%	2.30%-4.70%
Safety Officers	3.20%-16.30%	N/A	3.20%-16.30%	N/A

The following health care costs assumptions were used in the roll forward calculation for the HCTF:

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

Plan	With Medicare Part A	Without Medicare Part A
MAPD PPO #1	\$1,824	\$6,972
MAPD PPO #2	624	4,524
MAPD HMO (Kaiser)	2,040	7,596

The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on the experience. Note that in all categories, the mortality tables are generationally projected using the 2024 adjusted MP-2021 project scale. These assumptions updated for the Division Trust Funds, were also applied in the roll forward calculations for the HCTF using a headcount-weighted basis. Affiliated employers of the State, School, Local Government, and Judicial Divisions participate in the HCTF.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

Pre-Retirement	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Employee	N/A
Safety Officers	PubS-2010 Employee	N/A
School Division	PubT-2010 Employee	N/A
Judicial Division	PubG-2010(A) Above-Median Employee	N/A
Post-Retirement (Retiree), Non-Disabled	Mortality Table	Adjustments, as Applicable
State and Local Government Divisions (members other than Safety Officers)	PubG-2010 Healthy Retiree	Males: 90% of the rates for all ages Females: 85% of the rates prior to age 85/ 105% of the rates age 85 and older
Safety Officers	PubS-2010 Healthy Retiree	N/A
School Division	PubT-2010 Healthy Retiree	Males: 106% of the rates for all ages Females: 86% of the rates prior to age 85/ 115% of the rates age 85 and older
Judicial Division	PubG-2010(A) Above-Median Healthy Retiree	N/A
Post-Retirement (Beneficiary), Non-Disabled	Mortality Table	Adjustments, as Applicable
All Beneficiaries	Pub-2010 Contingent Survivor	Males: 92% of the rates for all ages Females: 100% of the rates for all ages
Disabled	Mortality Table	Adjustments, as Applicable
Members other than Safety Officers	PubNS-2010 Disabled Retiree	95% of the rates for all ages
Safety Officers	PubS-2010 Disabled Retiree	N/A

The actuarial assumptions pertaining to per capita health care costs and their related trend rates are analyzed annually and updated, as appropriate, by the PERA Board's actuary.

The long-term expected return on plan assets is monitored on an ongoing basis and reviewed as part of periodic experience studies prepared every four years, and asset/liability studies, performed every three to five years for PERA. The most recent analyses were outlined in the 2024 Experience Study report dated January 3, 2025.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

Several factors are considered in evaluating the long-term rate of return assumption, including long-term historical data, estimates inherent in current market data, and a log-normal distribution analysis in which best-estimate ranges of expected future real rates of return (expected return, net of investment expense and inflation) were developed for each major asset class. These ranges were combined to produce the long-term expected rate of return by weighting the expected future real rates of return by the target asset allocation percentages and then adding expected inflation.

The PERA Board first adopted the 7.25% long-term expected rate of return as of November 18, 2016. Following an asset/liability study, the Board reaffirmed the assumed rate of return at the November 15, 2019, meeting, and again at the Board's September 20, 2024, meeting. As of the most recent reaffirmation of the long-term rate of return, the target asset allocation and best estimates of geometric real rates of return for each major asset class are summarized in the table as follows:

Asset Class	Target Allocation	30 Year Expected Geometric Real Rate of Return
Global Equity	51.00%	5.00%
Fixed Income	23.00%	2.60%
Private Equity	10.00%	7.60%
Real Estate	10.00%	4.10%
Alternatives	6.00%	5.20%
Total	100.00%	

Note: In setting the long-term expected rate of return, projections employed to model future returns provide a range of expected long-term returns that, including expected inflation, ultimately support a long-term expected rate of return assumption of 7.25%.

Sensitivity of the Hayden School District RE-1 proportionate share of the net OPEB liability to changes in the Health Care Cost Trend Rates. The following presents the net OPEB liability using the current health care cost trend rates applicable to the PERA benefit structure, as well as if it were calculated using health care cost trend rates that are one percentage point lower or one percentage point higher than the current rates:

	1% Decrease in Trend Rates	Current Trend Rates	1% Increase in Trend Rates
Initial PERACare Medicare trend rate ¹	5.75%	6.75%	7.75%
Ultimate PERACare Medicare trend rate	3.50%	4.50%	5.50%
Initial MAPD PPO#2 trend rate ¹	7.55%	8.55%	9.55%
Ultimate MAPD PPO #2 trend rate	3.50%	4.50%	5.50%
Initial Medicare Part A trend rate ¹	2.75%	3.75%	4.75%
Ultimate Medicare Part A trend rate	3.50%	4.50%	5.50%
Net OPEB Liability	\$164,562	\$169,118	\$174,275

¹For the January 1, 2025, plan year.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 4 – DEFINED BENEFIT OTHER POST EMPLOYMENT (OPEB) PLAN, Continued

OPEB Liabilities, OPEB Expense, and Deferred Outflows of Resources and Deferred Inflows of Resources Related to OPEB, continued

Discount rate. The discount rate used to measure the TOL was 7.25%. The basis for the projection of liabilities and the FNP used to determine the discount rate was an actuarial valuation performed as of December 31, 2023, and the financial status of the HCTF as of the current measurement date (December 31, 2024). In addition, the following methods and assumptions were used in the projection of cash flows:

- Updated health care cost trend rates for Medicare Part A premiums as of the December 31, 2024, measurement date.
- Total covered payroll for the initial projection year consists of the covered payroll of the active membership present on the valuation date and the covered payroll of future plan members assumed to be hired during the year. In subsequent projection years, total covered payroll was assumed to increase annually at a rate of 3.00%.
- Employer contributions were assumed to be made at rates equal to the fixed statutory rates specified in law and effective as of the measurement date.
- Employer contributions and the amount of total service costs for future plan members were based upon a process used by the plan to estimate future actuarially determined contributions assuming an analogous future plan member growth rate.
- Estimated transfers of dollars into the HCTF representing a portion of purchase service agreements intended to cover the costs associated with OPEB benefits.
- Benefit payments and contributions were assumed to be made at the middle of the year.
- As of the December 31, 2024, measurement date, the FNP and related disclosure components for the HCTF reflect additional payments related to the disaffiliation of Tri-County Health as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

Based on the above assumptions and methods, the FNP for the HCTF was projected to be available to make all projected future benefit payments of current members. Therefore, the long-term expected rate of return of 7.25% on OPEB plan investments was applied to all periods of projected benefit payments to determine the TOL. The discount rate determination does not use the municipal bond index rate, and therefore, the discount rate is 7.25%. There was no change in the discount rate from the prior measurement date.

Sensitivity of Hayden School District RE-1 proportionate share of the net OPEB liability to changes in the discount rate. The following presents the proportionate share of the net OPEB liability calculated using the discount rate of 7.25%, as well as what the proportionate share of the net OPEB liability would be if it were calculated using a discount rate that is 1-percentage-point lower (6.25%) or 1-percentage-point higher (8.25%) than the current rate:

	1% Decrease (6.25%)	Current Discount Rate (7.25%)	1% Increase (8.25%)
Proportionate share of the net OPEB liability	\$207,257	\$169,118	\$136,238

OPEB plan fiduciary net position. Detailed information about the HCTF’s FNP is available in PERA’s ACFR which can be obtained at www.copera.org/forms-resources/financial-reports-and-studies.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 5 - CASH AND INVESTMENTS

The District's bank accounts and certificates of deposit at year-end were entirely covered by federal depository insurance or by collateral held by the Authority's custodial banks under provisions of the Colorado Public Deposit Protection Act.

The Colorado Public Deposit Protection Act requires financial institutions to pledge collateral having a market value of at least 102% of the aggregate public deposits not insured by federal depository insurance. Eligible collateral included municipal bonds, U.S. government securities, mortgage, and deeds of trust.

State statutes authorized the District to invest in obligation of the U.S. Treasury and U.S. agencies, obligations of the State of Colorado or of any county, school, authority, and certain towns and cities therein, notes or bonds secured by insured mortgages or trust deeds, obligations of national mortgage associations, and certain repurchase agreements.

The District's investment policy is not more restrictive than State statutes. The District's investments are concentrated in local government investment pools, U.S. government and agency securities, and bank CDs.

Colorado Revised Statutes limit investment maturities to five years or less from the date of purchase. This limit on investment maturities is a means of limiting exposure to fair value arising from increasing interest rates.

Investments held as of June 30, 2025 are as follows:

<u>June 30, 2025</u>	<u>Cost</u>	<u>Market Value</u>
COLOTRUST	\$ 10,229,558	\$ 10,229,558
Mutual Funds - Zions	3,819,849	3,819,849
Total Investments	<u>\$ 14,049,407</u>	<u>\$ 14,049,407</u>

The District has invested \$10,229,558 in the Colorado Government Liquid Asset Trust (COLOTRUST), an investment vehicle established for local government entities in Colorado to pool surplus funds. COLOTRUST operated similarly to a money market fund and each share is equal to \$1.00. Investments of COLOTRUST consist of U.S. Treasury bills, notes and note strips and repurchase agreements collateralized by U.S. Treasury securities. A designated custodial bank provides safekeeping and depository services to COLOTRUST in connection with the direct investment and withdrawal function of COLOTRUST. Substantially all securities owned by COLOTRUST are held by the Federal Reserve Bank in the account maintained for the custodial bank. The custodian's internal records identify the investments owned by COLOTRUST. At June 30, 2025 the District's investment in the COLOTRUST was rated AAAM by Standard & Poor's.

The mutual funds are held with Zions Bank. These investments are valued at the proportionate share of ownership of the quoted market price of the underlying assets.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 5 - CASH AND INVESTMENTS, Continued

At June 30, 2025, cash and investments consisted of the following:

Deposits:		
Cash and Deposits		\$ 127,166
Investments:		
ColoTrust		10,229,558
Mutual Funds - Zions		<u>3,819,849</u>
Net Cash and Investments		<u>\$ 14,176,573</u>
Classifications:		
Restricted – Tabor Amendment – Emergency Reserve		\$ 327,101
Restricted for BEST capital reserve		497,216
Restricted for bond redemption		4,013,987
Committed for food service		3,428
Committed for student activities		74,737
Committed for 15% limit		1,317,014
Assigned for capital projects		<u>3,305,099</u>
Total Designated		<u>9,538,582</u>
Unreserved		<u>4,637,991</u>
TOTAL		<u>\$ 14,176,573</u>

NOTE 6 - CAPITAL ASSETS

A. Governmental Activities

Capital asset activity for the year ended June 30, 2025 was as follows:

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Capital Assets Not Being Depreciated:				
Land	\$ 958,176	\$ -	\$ -	\$ 958,176
Water Rights	10,000	-	-	10,000
Construction in progress	-	<u>27,099</u>	-	<u>27,099</u>
Total Capital Assets Not Being Depreciated	<u>968,176</u>	<u>27,099</u>	-	<u>995,275</u>
Capital Assets Being Depreciated:				
Buildings & Improvements	53,811,715	24,689	-	53,8836,44
Site Improvements	8,605,566	-	-	8,605,566
Transportation Equipment	1,210,053	-	-	1,210,053
Other Equipment	<u>786,295</u>	<u>146,086</u>	-	<u>932,381</u>
Total Capital Assets Being Depreciated	<u>64,413,629</u>	<u>170,775</u>	-	<u>64,584,404</u>

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS
June 30, 2025

NOTE 6 - CAPITAL ASSETS, Continued

A. Governmental Activities, continued

	<u>Beginning Balance</u>	<u>Increases</u>	<u>Decreases</u>	<u>Ending Balance</u>
Less: Accumulated Depreciation:				
Buildings & Improvements	(4,824,568)	(1,461,448)		(6,286,016)
Site Improvements	(1,032,668)	(344,223)	-	(1,376,891)
Transportation Equipment	(692,022)	(131,254)	-	(823,276)
Other Equipment	<u>(528,928)</u>	<u>(138,064)</u>	-	<u>(666,992)</u>
Total Accumulated Depreciation	<u>(7,078,186)</u>	<u>(2,074,989)</u>	-	<u>(9,153,175)</u>
Total Capital Assets Being Depreciated, Net	<u>57,335,443</u>	<u>(1,904,214)</u>	-	<u>55,431,229</u>
Governmental Activities Net Capital Assets	<u>\$ 58,303,619</u>	<u>\$(1,877,115)</u>	<u>\$ -</u>	<u>\$ 56,426,504</u>

Depreciation expense was charged to function/programs of the primary government as follows:

Governmental Activities:	
Instruction	\$ 311,248
Supporting Services	<u>1,763,741</u>
Total depreciation expense – governmental activities	<u>\$ 2,074,989</u>

NOTE 7 – INVENTORY

Food Service Fund inventory as of June 30, 2025 of \$1,641 consisted of purchased and donated commodities. Purchased inventories are stated at cost. Donated inventories, received at no cost under a program supported by the United States Government, are recorded at their estimated fair market value at the date of receipt.

NOTE 8 - CHANGES IN GENERAL LONG-TERM DEBT

The following is a summary of changes in Long-Term Liabilities:

	<u>July 1, 2024 Balance</u>	<u>Additions</u>	<u>Deductions</u>	<u>June 30, 2025 Balance</u>	<u>Due in One Year</u>
2018 GO Bonds	\$ 18,194,973	\$ -	\$ (915,925)	\$ 17,279,048	\$ 951,582
Net Pension Liability	10,795,046	-	(1,263,343)	9,531,703	-
Net OPEB Liability	<u>260,657</u>	-	<u>(91,539)</u>	<u>169,118</u>	-
Total	<u>\$ 29,250,676</u>	<u>\$ -</u>	<u>\$(2,270,807)</u>	<u>\$ 26,979,869</u>	<u>\$ 951,582</u>

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 8 - CHANGES IN GENERAL LONG-TERM DEBT, Continued

General Obligation Bonds Payable

On December 6, 2018, the School District issued \$22,296,400 of general obligation bonds used to help construct a consolidated PK-12 facility as well as renovate and incorporate the existing elementary school facility into the new PK-12 facility. The issuance bears an interest rate of 3.893%. Interest is payable semi-annually on June 1 and December 1 of each year. Principal is payable over a period of twenty years and is payable annually on December 1 of each year.

Principal and interest is payable on the outstanding obligations as follows:

Fiscal Year	Principal	Interest	Total Payments
2026	\$ 951,582	\$ 654,151	\$ 1,605,733
2027	988,627	616,385	1,605,012
2028	1,027,115	577,148	1,604,263
2029	1,067,100	536,384	1,603,484
2030	1,108,643	494,033	1,602,676
2031-2035	6,225,205	1,774,900	8,000,105
2036-2039	5,910,776	471,194	6,381,970
Total	\$ 17,279,048	\$ 5,124,195	\$ 22,403,243

NOTE 9 – ACCRUED SALARIES AND BENEFITS

Salaries and retirement benefits of certain contractually employed personnel are paid over a twelve month period from September to August, but are earned during a school year of approximately nine to ten months. The salaries and benefits earned, but unpaid, as of June 30, 2025, are as follows:

General Fund	\$ 538,025
Food Service Fund	<u>22,145</u>
Total Accrued Salaries and Benefits	<u>\$ 560,170</u>

NOTE 10 – INTERFUND ACTIVITY

Transfers to and from other funds at June 30, 2025 consisted of the following:

Transfer From	Transfer To	Amount
General Fund	Food Service Fund	\$ 150,132

Transfers among Funds are provided for as part of the Annual Budget process. Transfers are used to move revenues from the Fund required to collect the revenue to the Fund required or authorized to expend them. All interfund transfers for the fiscal year were routine in nature.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 10 – INTERFUND ACTIVITY, Continued

The School District also reported balances that were due (to) from other funds as follows:

	Interfund	
	Receivable	Payable
General Fund	\$ -	\$ 16,361
Food Service	35,201	-
Pupil Activity	-	18,840
Bond Redemption	-	-
Building	-	-
Balance	<u>\$ 35,201</u>	<u>\$ 35,201</u>

NOTE 11 – COMMITMENTS AND CONTINGENCIES

The School District participates in a number of federal, state, and county programs that are fully or partially funded by grants received from other governmental units. Expenditures financed by grants are subject to audit by the appropriate grantor government. If expenditures are disallowed due to noncompliance with grant program regulations, the School District may be required to reimburse the grantor government. As of June 30, 2025, significant amounts of grant expenditures have not been audited but the School District believes that disallowed expenditures, if any, based on subsequent audits will not have a material effect on any of the individual governmental funds or the overall financial position of the School District.

In November 1992, Colorado Voter's amended Article X of the Colorado Constitution with the addition of Section 20, referred to as Tabor. The bill limits state and local government tax powers and imposes spending limitations. The School District is subject to the Amendment. Tabor requires advance voter approval, under specific guidelines, for the increase of any new tax or mill levy above that for the prior year. These provisions were applied in the November, 1994 election.

Tabor also requires the establishment of emergency reserves restricted for specified uses as outlined in the Bill. For the year ended June 30, 2025, the required 3% reserve was \$327,011.

NOTE 12 - RISK MANAGEMENT

The District is exposed to various risks of loss related to tort, thefts of or damage to and destruction of assets; error and omissions; injuries to employees; and natural disasters.

For liability and property claims, the School District is involved with Glatfelter Public Practice, a separate and legal entity program manager for educational institutions, municipalities and water/sewer entities.

Their purpose is to provide general liability, property, and workers compensation coverage and to assist members in preventing and reducing losses and injuries to property and to persons or property which might result in claims being made against members, their employees, and officers.

NOTE 13 – SPECIAL ELECTION (1994)

On November 8, 1994, the voters of Hayden School District RE-1 approved a ballot issue allowing the District to raise, receive and expend local property taxes in all subsequent years in the amount of \$430,000.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 14 – OVERRIDE ELECTION (1998)

At the regular election in November 1998, the voters of the Hayden School District RE-1 voted to authorize the District to collect, retain and expend all revenues and other funds received from any source during 1997-98 and each subsequent year, notwithstanding the limitations of Article X, Section 20 of the Colorado Constitution, provided, however that no property tax mill levy shall be increased at any time nor shall any new tax be imposed without the prior approval of the voters of Hayden School District RE-1.

NOTE 15 – OVERRIDE ELECTION (2002)

At the regular election in November 2002, the voters of Hayden School District RE-1 approved the following ballot question:

Shall Hayden School District RE-1, Routt County, Colorado, taxes be increased \$154,000 annually for the 2002-2003 budget year and each budget year thereafter for the purpose of providing additional local property tax revenues for educational purposes, which revenue shall be the sole responsibility of local taxpayers by imposing annual mill levy in an amount sufficient to produce the amount specified above, which taxes shall be deposited into and expended from the General Fund of the School District and shall be in addition to the property taxes that otherwise would be levied for the General Fund, with such taxes to be collected and spent without further voter approval notwithstanding the limitation of Article X, Section 20 of the Colorado Constitution or any other law? Approved 11/5/2002.

NOTE 16 – OVERRIDE ELECTION (2010, 2014, and 2018)

At the regular election in November 2010, the voters of Hayden School District RE-1 approved a mill levy override in the amount of \$321,473 for 4 years and approved it again in the regular election in November 2014 and then at the regular election in November 2018 they approved the following ballot question:

Shall the Hayden School District RE-1, Routt County, Colorado, be authorized to continue the said School District's existing mill levy override tax in the amount of \$321,473 annually, which was approved the voters on November 4, 2014, so that said existing tax shall not terminate in the 2019-2020 budget year as schedule, to provide continuing property tax revenues to be used for education purposes, including and limited to improving academic growth through efforts to maintain small class sizes, attracting and retaining highly qualified teacher and staff, and to provide adequate maintenance upgrades and renovations to facilities and equipment, by continuing to impose a property tax levy at the rate sufficient to produce the amount specified above annually hereafter, which taxes shall continue to be deposited into and expended from General Fund of the School District, shall continue to be in addition to the property taxes that otherwise would be levied for the General Fund, shall continue to be independent of any other tax levy whether or not approved by the voters, and shall continue to constitute a voter approved revenue change that may be collected and spend without further voter approval notwithstanding the limitation of Articles X, Section 20 of the Colorado Constitution or any other law? Approved 11/5/2018.

NOTE 17 – BOND ISSUE ELECTION (2017)

At the regular election in November 2017, the voters of Hayden School District RE-1 approved the following ballot question:

Shall Hayden School District debt be increased by \$22,296,400, with a repayment cost of up to \$38,900,000, and shall district taxes be increase by up to \$1,945,000 annually by the issuance and payment of general obligation bonds to provide local matching money required for the District to receive approximately \$41,000,000 in state grant funds (which are not required to be repaid) under the building excellent schools today ("BEST") program to finance the cost of:

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO FINANCIAL STATEMENTS

June 30, 2025

NOTE 17 – BOND ISSUE ELECTION (2017), Continued

Acquiring, constructing, equipping, and furnishing a consolidated PK-12 facility to provide state-of-the-art, safe and secure learning environment for students and staff;

Renovating an improving the existing elementary school facility and incorporating the elementary facility into the new PK-12 facility;

Renovating, updating, repurposing, and/or demolishing certain existing district facilities to the extent necessary to accomplish capital improvement goals;

And to the extent remaining funds are available for the purpose of acquiring, constructing, repairing and improving district capital assets, with such general obligation bonds to bear interest, mature, be subject to redemption, with or without premium of not more than three percent, and be issued at such time, at such price (at, above or below par) and in such manner containing such terms, not inconsistent with the ballot issue, as the board of education may determine, and shall ad valorem property taxes be levied without limit as the to the mill rate to generate and amount sufficient in each to pay the principal of, premium if any, and interest on such debt and to fund any reserves for the payment thereof, provided that any revenue produced by such mill levy shall not exceed \$1,945,000 annually;

And shall the district’s debt limit be increase from an amount equal to 20% of the district’s assessed value to amount equal to 6% of the district’s actual value, as certified by the county assessors of Routt Count? Approved 11/30/2017.

NOTE 18 – SUBSEQUENT EVENTS

The School District has evaluated subsequent events through December 2, 2025, the date at which the financial statements were available to be issued, and determined that there is no item that requires disclosure.

NOTE 19 – PRIOR PERIOD ADJUSTMENTS

The School District found an error in their PERA calculation which affected prior year liabilities which required a prior period adjustment for the beginning balance of underpayment of PERA contributions. The following are the changes to beginning Net Position and General Fund Balance:

	<u>Net Position</u>	<u>General Fund Balance</u>
As previously reported June 30, 2024	\$ 43,403,777	\$ 4,763,471
Prior period adjustment: Expense/Expenditure adjustment	<u>(44,230)</u>	<u>(44,230)</u>
Restated balance, July 1, 2024	<u>\$ 43,359,547</u>	<u>\$ 4,719,241</u>

REQUIRED SUPPLEMENTARY INFORMATION

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

BUDGET COMPARISON SCHEDULE
GENERAL FUND
For the Year Ended June 30, 2025

	Budget	
	Original	Final
REVENUES		
Local sources		
Property taxes	\$ 4,564,093	\$ 4,564,093
Specific ownership taxes	386,447	386,447
Delinquent taxes	(302)	(302)
Tuition from individuals	141,437	141,437
Investment earnings	231,900	231,900
Pupil activity	22,891	22,891
Fees	33,306	33,306
Donations	364,358	364,358
Other local	40,353	126,053
Intermediate sources		
Mineral lease	4,039	7,439
State sources		
State equalization	1,913,219	2,115,219
Transportation	36,778	36,778
State grants from CDE		
State ELPA	1,829	1,829
UPK	80,871	80,871
State grants to libraries	4,500	4,500
School health professional	188,808	188,808
Additional at-risk funding	-	-
READ act	-	-
MS EASI grant	-	-
Hygiene accessibility grant	-	-
Early literacy grant	-	-
State grants from other agencies		
Vocational education	26,610	26,610
School nurse	17,326	17,326
State PERA Contribution	79,303	79,303
State provided by BOCES	-	6,903
Other state	6,903	-
Federal sources		
Federal grants from CDE		
Title I	33,744	33,744
Title II-A	7,649	7,649
Title III-A	972	972
Title IV	-	-
Natl Forest	-	-
School RN Workforce grant	-	-
Direct federal revenue		
REAP grant	43,865	43,865
Services provided SRSD R-3	-	45,000
Federal provided by BOCES	10,505	10,505
TOTAL REVENUES	\$ 8,241,404	\$ 8,577,504

<u>Actual</u>	<u>Variance from final budget</u>
\$ 4,593,252	\$ 29,159
353,048	(33,399)
26,998	27,300
117,602	(23,835)
236,751	4,851
26,225	3,334
40,685	7,379
459,994	95,636
25,579	(100,474)
9,858	2,419
2,115,365	146
38,465	1,687
7,735	5,906
140,806	59,935
4,500	-
224,628	35,820
1,452	1,452
561	561
14,431	14,431
2,500	2,500
52,966	52,966
22,971	(3,639)
16,939	(387)
78,136	(1,167)
45,302	38,399
10,628	10,628
124,042	90,298
8,029	380
-	(972)
10,000	10,000
11,310	11,310
3,000	3,000
66,903	23,038
59,637	14,637
8,032	(2,473)
\$ 8,958,330	\$ 380,826

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

BUDGET COMPARISON SCHEDULE - CONTINUED

GENERAL FUND

For the Year Ended June 30, 2025

EXPENDITURES	Budget	
	Original	Final
Instruction		
Salaries	\$ 3,181,073	\$ 3,181,073
Benefits	1,283,682	1,283,682
Purchased services	207,521	207,521
Supplies	164,493	164,493
Property	10,505	10,505
Other expenses	4,900	4,900
Supporting services		
Students		
Salaries	368,874	368,874
Benefits	135,862	135,862
Purchased services	84,894	84,894
Supplies	30,560	30,560
Other expenses	-	-
Instructional		
Salaries	104,575	104,575
Benefits	35,730	35,730
Purchased services	22,002	22,002
Supplies	11,714	11,714
Other expenses	10,910	10,910
General administration		
Salaries	175,550	175,550
Benefits	70,967	70,967
Purchased services	71,820	71,820
Supplies	30,786	30,786
Other expenses	8,774	8,774
School administration		
Salaries	336,648	336,648
Benefits	126,115	126,115
Purchased services	8,460	8,460
Supplies	1,620	1,620
Other expenses	2,918	2,918
Business services		
Salaries	149,750	149,750
Benefits	89,407	89,407
Purchased services	31,810	31,810
Supplies	16,512	16,512
Other expenses	151	151
Operations and maintenance		
Salaries	247,950	198,484
Benefits	98,903	85,754
Purchased services	393,080	393,080
Supplies	265,691	235,846
Property	-	-
Other expenses	540	540

<u>Actual</u>	<u>Variance from final budget</u>
\$ 3,146,032	\$ 35,041
1,087,200	196,482
347,805	(140,284)
238,006	(73,513)
61,574	(51,069)
46,589	(41,689)
328,190	40,684
115,506	20,356
12,362	72,532
16,160	14,400
397	(397)
152,017	(47,442)
66,942	(31,212)
92,804	(70,802)
9,081	2,633
6,950	3,960
179,186	(3,636)
77,373	(6,406)
56,271	15,549
18,577	12,209
8,048	726
308,446	28,202
117,437	8,678
20,818	(12,358)
5,426	(3,806)
2,453	465
146,452	3,298
53,230	36,177
26,810	5,000
16,936	(424)
349	(198)
277,644	(79,160)
101,682	(15,928)
322,463	70,617
284,207	(48,361)
50,343	(50,343)
-	540

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO**BUDGET COMPARISON SCHEDULE - CONTINUED
GENERAL FUND**

For the Year Ended June 30, 2025

	Budget	
	Original	Final
EXPENDITURES, Continued		
Supporting services, continued		
Student transportation		
Salaries	\$ 180,473	\$ 180,473
Benefits	58,084	58,084
Purchased services	48,600	48,600
Supplies	68,981	68,984
Other expenses	540	540
Central support		
Salaries	-	-
Benefits	-	-
Purchased services	351,346	351,346
Supplies	77,258	77,258
Property	62,587	62,587
Other expenses	-	-
TOTAL EXPENDITURES	<u>8,632,616</u>	<u>8,540,159</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>(391,212)</u>	<u>37,345</u>
OTHER FINANCING SOURCES (USES)		
Transfers out	(145,000)	(180,000)
Fund balance appropriation	<u>(1,857,102)</u>	<u>(2,882,338)</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>(2,002,102)</u>	<u>(3,062,338)</u>
EXCESS OF REVENUES OVER EXPENDITURES AND OTHER FINANCING USES	(2,393,314)	(3,024,993)
FUND BALANCE, BEGINNING OF YEAR	4,148,435	4,763,471
PRIOR PERIOD ADJUSTMENT	<u>-</u>	<u>-</u>
FUND BALANCE, END OF YEAR	<u>\$ 1,755,121</u>	<u>\$ 1,738,478</u>

<u>Actual</u>	<u>Variance from final budget</u>
\$ 168,751	\$ 11,722
55,136	2,948
42,812	5,788
65,702	3,282
(57,652)	58,192
8,007	(8,007)
1,886	(1,886)
239,098	112,248
53,730	23,528
52,053	10,534
(6,233)	6,233
<u>8,425,056</u>	<u>115,103</u>
<u>533,274</u>	<u>495,929</u>
(150,132)	29,868
-	<u>2,882,338</u>
<u>(150,132)</u>	<u>2,912,206</u>
383,142	3,408,135
4,763,471	-
<u>(44,230)</u>	<u>(44,230)</u>
<u>\$ 5,102,383</u>	<u>\$ 3,363,905</u>

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET PENSION LIABILITY
PERA PENSION PLAN
Last 10 Fiscal Years

Year Ended*	District's Proportion of the Net Pension Asset (Liability)	District's Proportionate Share of the Net Pension Asset (Liability)	Non-Employer Contributing Entity's Total Proportionate Share of the Net Pension Asset (Liability)	Total Proportionate Share Associated With District	District's Covered Payroll	District's Proportionate Share of the Pension Asset (Liability) as a Percentage of Covered Payroll	Plan Fiduciary Net Position as A Percentage of the Total Pension Liability
6/30/2016	0.069775%	\$ (10,741,574)	\$ -	\$ (10,741,574)	\$2,990,336	359.21%	59.16%
6/30/2017	0.070233%	(21,341,367)	-	(21,341,367)	3,173,424	672.50%	43.13%
6/30/2018	0.071678%	(22,952,652)	-	(22,952,652)	3,229,368	710.75%	43.96%
6/30/2019	0.070981%	(9,887,827)	(1,189,390)	(11,077,217)	3,069,890	322.09%	57.01%
6/30/2020	0.055841%	(8,102,468)	(912,017)	(9,014,485)	5,779,675	140.19%	64.52%
6/30/2021	0.054234%	(8,575,079)	-	(8,575,079)	3,244,792	264.27%	66.99%
6/30/2022	0.056721%	(5,999,539)	(617,035)	(6,616,574)	3,398,029	176.56%	74.86%
6/30/2023	0.051554%	(8,650,192)	(1,951,939)	(10,602,131)	3,878,908	223.01%	61.79%
6/30/2024	0.047504%	(10,795,046)	(231,624)	(11,026,670)	4,035,696	267.49%	64.74%
6/30/2025	0.055240%	(9,531,703)	(785,540)	(10,317,243)	4,268,665	223.29%	67.17%

* The data provided in the schedule is based as of the measurement date of PERA's net pension liability, which is as of the calendar year end that occurred before the District's fiscal year end.

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

SCHEDULE OF DISTRICT'S CONTRIBUTIONS
PERA PENSION PLAN
Last 10 Fiscal Years

Year Ending*	Statutorily Required Contributions	Actual Contributions	Contributions Excess/ Deficiency	District's Covered Payroll	Contributions as a Percentage of Covered Payroll
6/30/2016	\$ 530,423	\$ 530,423	\$ -	\$ 2,990,336	17.74%
6/30/2017	583,250	583,250	-	3,173,424	18.38%
6/30/2018	609,994	609,994	-	3,229,368	18.89%
6/30/2019	587,270	587,270	-	3,069,890	19.13%
6/30/2020	1,120,101	1,120,101	-	5,779,675	19.38%
6/30/2021	634,322	634,322	-	3,244,792	19.55%
6/30/2022	675,528	675,528	-	3,398,029	19.88%
6/30/2023	789,338	789,338	-	3,878,908	20.35%
6/30/2024	822,475	822,475	-	4,035,696	20.38%
6/30/2025	869,955	869,955	-	4,268,665	20.38%

* The data provided in the schedule is based as of the measurement date of PERA's net pension liability, which is as of the calendar year end that occurred before the District's fiscal year end.

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

SCHEDULE OF THE DISTRICT'S PROPORTIONATE SHARE OF THE NET OPEB LIABILITY
Last 10 Fiscal Years

Year Ended*	District's Proportion of the Net OPEB Asset (Liability)	District's Proportionate Share of the Net OPEB Asset (Liability)	District's Covered Payroll	District's Proportionate Share of the OPEB Asset (Liability) as a Percentage of Covered Payroll	Plan Fiduciary Net Position as A Percentage of the Total OPEB Liability
6/30/2017	0.040743%	\$ (528,244)	\$ 3,173,424	16.646%	16.70%
6/30/2018	0.040331%	(524,141)	3,229,368	16.230%	17.53%
6/30/2019	0.000363%	(493,837)	3,069,890	16.086%	17.03%
6/30/2020	0.035467%	(398,651)	5,779,675	6.897%	24.49%
6/30/2021	0.032805%	(311,725)	3,244,792	9.607%	32.78%
6/30/2022	0.033599%	(289,727)	3,398,029	8.526%	39.40%
6/30/2023	0.036099%	(294,741)	3,878,908	7.599%	38.57%
6/30/2024	0.036521%	(260,657)	4,035,696	6.459%	46.16%
6/30/2025	0.035368%	(169,118)	4,268,665	3.962%	59.83%

Note: This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

* The data provided in the schedule is based as of the measurement date of PERA's net OPEB liability, which is as of the calendar year end that occurred before the District's fiscal year end.

The accompanying "Notes to Financial Statements" are an integral part of this statement.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

SCHEDULE OF DISTRICT'S CONTRIBUTIONS

OPEB

Last 10 Fiscal Years

<u>Year Ending*</u>	<u>Statutorily Required Contributions</u>	<u>Actual Contributions</u>	<u>Contributions Excess/ Deficiency</u>	<u>District's Covered Payroll</u>	<u>Contributions as a Percentage of Covered Payroll</u>
6/30/2017	\$ 32,369	\$ 32,369	\$ -	\$ 3,173,424	1.02%
6/30/2018	32,940	32,940	-	3,229,368	1.02%
6/30/2019	31,313	31,313	-	3,069,890	1.02%
6/30/2020	58,953	58,953	-	5,779,675	1.02%
6/30/2021	33,097	33,097	-	3,244,792	1.02%
6/30/2022	34,660	34,660	-	3,398,029	1.02%
6/30/2023	39,565	39,565	-	3,878,908	1.02%
6/30/2024	41,164	41,164	-	4,035,696	1.02%
6/30/2025	43,540	43,540	-	4,268,665	1.02%

Note: This schedule is intended to show information for ten years. Additional years will be displayed as they become available.

* The data provided in the schedule is based as of the measurement date of PERA's net OPEB liability, which is as of the calendar year end that occurred before the District's fiscal year end.

The accompanying "Notes to Financial Statements" are an integral part of this statement.

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NOTES TO REQUIRED SUPPLEMENTARY INFORMATION

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 1 – SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION (PERA)

2024 Changes in Plan Provisions Since 2023

- There were no changes made to the plan provisions.

NOTE 2 – SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION (PERA)

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The Pub-2010 Public Retirement Plans Mortality base tables were retained for purposes of active, retired, disabled, and beneficiary lives, with revised adjustments for credibility and gender, where applicable. In addition, the applied generational projection scale was updated to the 2024 adjusted scale MP-2021.
- The estimated administrative expense as a percentage of covered payroll was increased from 0.40% to 0.45%.

NOTE 3 – SUBSEQUENT EVENTS (PERA)

SB 25-310, enacted June 2, 2025, and effective immediately, allows PERA to accept a series of warrants from the State Treasurer totaling \$500 million (actual dollars) on or after July 1, 2025, and before October 1, 2025. These dollars are to be proportioned over time to replace reductions to future direct distributions intended to fund the Peace Officer Training and Support Fund and, at that time, will be allocated to the appropriate Division Trust Fund(s) within PERA. SB 25-310 also allows for an alternative actuarial method to allocate the direct distribution if the allocation, based on the reported payroll of each participating division, results in an AAP assessment ratio below the 98% benchmark.

NOTE 4 – SIGNIFICANT CHANGES IN PLAN PROVISIONS AFFECTING TRENDS IN ACTUARIAL INFORMATION (OPEB)

2024 Changes in Plan Provisions Since 2023

- As of the December 31, 2024, measurement date, the FNP and related disclosure components for HCTF reflect additional payments related to the disaffiliation of Tri-County Health Department as a PERA-affiliated employer, effective December 31, 2022. The additional employer disaffiliation payment allocations to the HCTF and Local Government Division Trust Fund were \$0.020 million and \$0.486 million, respectively.

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

NOTES TO THE REQUIRED SUPPLEMENTARY INFORMATION

June 30, 2025

NOTE 5 – SIGNIFICANT CHANGES IN ASSUMPTIONS OR OTHER INPUTS AFFECTING TRENDS IN ACTUARIAL INFORMATION (OPEB)

2024 Changes in Assumptions or Other Inputs Since 2023

- Salary scale assumptions were altered to better reflect actual experience.
- Rates of termination/withdrawal, retirement, and disability were revised to more closely reflect actual experience.
- The adjustments for credibility applied to the Pub-2010 mortality tables for active and retired lives, including beneficiaries, were updated based on experience. In addition, the mortality projection scale was updated to the 2024 adjusted scale MP-2021 to reflect future improvements in mortality for all groups.
- Participation rates were reduced.
- MAPD premium costs are no longer age graded.

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SUPPLEMENTARY INFORMATION

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

BUDGETARY COMPARISON SCHEDULE
 FOOD SERVICES FUND
 For the Year Ended June 30, 2025

	Budget	
	Original	Final
REVENUES		
Local Sources		
Food service revenue	\$ 2,667	\$ 2,667
Interest income	-	-
State Sources		
State Grants from CDE		
State child nutrition match	2,320	2,320
State meal/lunch/snack support	-	95,000
Other Agency State Grants	-	-
Federal Sources		
Federal Grants from CDE		
National School Lunch Program	82,825	47,825
Federal Grants from Other State Agencies		
National School Lunch Program - Commodities	10,661	10,661
TOTAL REVENUES	98,473	158,473
EXPENDITURES		
Supporting Services		
Food service		
Salaries	116,941	166,407
Benefits	34,960	48,108
Purchased services	1,965	1,965
Supplies and materials	90,180	120,025
Property	-	-
Other	2,470	2,470
TOTAL EXPENSES	246,516	338,975
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(148,043)	(180,502)
OTHER FINANCING SOURCES (USES)		
Transfers in	145,000	180,000
Fund balance appropriation	28,183	-
TOTAL OTHER FINANCING SOURCES (USES)	173,183	180,000
EXCESS OF REVENUES UNDER EXPENDITURES AND OTHER FINANCING USES	25,140	(502)
FUND BALANCE, BEGINNING OF YEAR	26,232	13,023
FUND BALANCE, END OF YEAR	\$ 51,372	\$ 12,521

<u>Actual</u>	<u>Variance from final budget</u>
\$ (369) 19	\$ (3,036) 19
1,085	(1,235)
104,797	9,797
1,350	1,350
45,649	(2,176)
<u>17,854</u>	<u>7,193</u>
<u>170,385</u>	<u>11,912</u>
168,609	(2,202)
47,889	219
888	1,077
112,726	7,299
-	-
<u>-</u>	<u>2,470</u>
<u>330,112</u>	<u>8,863</u>
<u>(159,727)</u>	<u>20,775</u>
150,132	(29,868)
<u>-</u>	<u>-</u>
<u>150,132</u>	<u>(29,868)</u>
(9,595)	(9,093)
<u>13,023</u>	<u>-</u>
<u>\$ 3,428</u>	<u>\$ (9,093)</u>

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

BUDGET COMPARISON SCHEDULE
PUPIL ACTIVITY FUND
For the Year Ended June 30, 2025

	Budget	
	Original	Final
REVENUES		
Local Sources		
Pupil activity	\$ -	\$ -
Fees	-	-
Investment earnings	-	-
TOTAL REVENUES	-	-
EXPENDITURES		
Instruction		
Supplies	77,252	86,445
TOTAL EXPENDITURES	77,252	86,445
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	(77,252)	(86,445)
OTHER FINANCING SOURCES (USES)		
Transfers in (out)	-	-
Fund balance appropriation	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-
EXCESS OF REVENUES UNDER EXPENDITURES AND OTHER FINANCING USES	(77,252)	(86,445)
FUND BALANCE, BEGINNING OF YEAR	77,252	86,445
FUND BALANCE, END OF YEAR	\$ -	\$ -

<u>Actual</u>	<u>Variance from final budget</u>
\$ 96,012	\$ 96,012
-	-
<u>2,153</u>	<u>2,153</u>
<u>98,165</u>	<u>98,165</u>
<u>109,873</u>	<u>(23,428)</u>
<u>109,873</u>	<u>(23,428)</u>
<u>(11,708)</u>	<u>74,737</u>
-	-
-	-
-	-
<u>(11,708)</u>	<u>74,737</u>
<u>86,445</u>	<u>-</u>
<u>\$ 74,737</u>	<u>\$ 74,737</u>

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

BUDGET COMPARISON SCHEDULE
 BOND REDEMPTION FUND
 For the Year Ended June 30, 2025

	Budget	
	Original	Final
REVENUES		
Local Sources		
Property taxes	\$ 1,945,000	\$ 1,945,000
Delinquent taxes/penalties	-	-
Investment earnings	-	-
Intermediate Sources		
Mineral lease	-	-
TOTAL REVENUES	1,945,000	1,945,000
EXPENDITURES		
Support Services		
Other		
Purchased services	850	850
Debt Service		
Principal	848,600	848,600
Interest	1,095,550	1,095,550
TOTAL EXPENDITURES	1,945,000	1,945,000
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	-	-
OTHER FINANCING SOURCES (USES)		
Transfers in (out)	-	-
Fund balance appropriation	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-
EXCESS OF REVENUES UNDER EXPENDITURES AND OTHER FINANCING USES	-	-
FUND BALANCE, BEGINNING OF YEAR	3,509,614	3,536,669
FUND BALANCE, END OF YEAR	\$ 3,509,614	\$ 3,536,669

<u>Actual</u>	<u>Variance from final budget</u>
\$ 1,930,063	\$ (14,937)
11,797	11,797
138,694	138,694
4,041	4,041
2,084,595	139,595
850	-
915,925	(67,325)
690,502	405,048
1,607,277	337,723
477,318	477,318
-	-
-	-
-	-
477,318	477,318
3,536,669	-
\$ 4,013,987	\$ 477,318

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

BUDGET COMPARISON SCHEDULE
BUILDING FUND
For the Year Ended June 30, 2025

	Budget	
	Original	Final
REVENUES		
Local Sources		
Interest earned	\$ -	\$ -
State Sources		
CO BEST grant	-	-
TOTAL REVENUES	-	-
EXPENDITURES		
Facilities		
Property	-	-
TOTAL EXPENDITURES	-	-
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	-	-
OTHER FINANCING SOURCES (USES)		
Transfers in (out)	-	-
Fund balance appropriation	-	-
TOTAL OTHER FINANCING SOURCES (USES)	-	-
EXCESS OF REVENUES UNDER EXPENDITURES AND OTHER FINANCING USES	-	-
FUND BALANCE, BEGINNING OF YEAR	-	-
FUND BALANCE, END OF YEAR	\$ -	\$ -

<u>Actual</u>	<u>Variance from final budget</u>
\$ -	\$ -
-	-
-	-
<u>20,121</u>	<u>(20,121)</u>
<u>20,121</u>	<u>(20,121)</u>
<u>(20,121)</u>	<u>(20,121)</u>
-	-
-	-
-	-
<u>(20,121)</u>	<u>(20,121)</u>
<u>20,121</u>	<u>20,121</u>
<u>\$ -</u>	<u>\$ -</u>

HAYDEN SCHOOL DISTRICT RE-1, COLORADO

**BUDGET COMPARISON SCHEDULE
CAPITAL RESERVE PROJECT FUND
For the Year Ended June 30, 2025**

	Budget	
	Original	Final
REVENUES		
Local Sources		
Interest earned	\$ 190,000	\$ 190,000
State Sources		
Grant	-	-
TOTAL REVENUES	<u>190,000</u>	<u>190,000</u>
EXPENDITURES		
Facilities		
Property	<u>50,000</u>	<u>190,000</u>
TOTAL EXPENDITURES	<u>50,000</u>	<u>190,000</u>
EXCESS OF REVENUES OVER (UNDER) EXPENDITURES	<u>140,000</u>	<u>-</u>
OTHER FINANCING SOURCES (USES)		
Transfers in	-	-
Sale of assets	-	-
Fund balance appropriation	<u>-</u>	<u>(1,826,031)</u>
TOTAL OTHER FINANCING SOURCES (USES)	<u>-</u>	<u>(1,826,031)</u>
EXCESS OF REVENUES OVER EXPEND- ITURES AND OTHER FINANCING USES	140,000	(1,826,031)
FUND BALANCE, BEGINNING OF YEAR	<u>3,607,948</u>	<u>3,645,581</u>
FUND BALANCE, END OF YEAR	<u>\$ 3,747,948</u>	<u>\$ 1,819,550</u>

<u>Actual</u>	<u>Variance from final budget</u>
\$ 176,854	\$ (13,146)
<u>-</u>	<u>-</u>
<u>176,854</u>	<u>(13,146)</u>
<u>-</u>	<u>190,000</u>
<u>-</u>	<u>190,000</u>
<u>176,854</u>	<u>176,854</u>
<u>-</u>	<u>-</u>
<u>-</u>	<u>-</u>
<u>-</u>	<u>1,826,031</u>
<u>-</u>	<u>1,826,031</u>
176,854	2,002,885
<u>3,625,461</u>	<u>(20,120)</u>
<u><u>\$ 3,802,315</u></u>	<u><u>\$ 1,982,765</u></u>

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**REPORTS AND SCHEDULE REQUIRED
BY OUTSIDE ENTITIES**

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Colorado Department of Education
Auditors Integrity Report
 District: 2760 - Hayden RE-1
 Fiscal Year 2024-25
 Colorado School District/BOCES

Revenues, Expenditures, & Fund Balance by Fund

Fund Type & Number	Governmental	Beg Fund Balance & Prior Per Adj (6880*)	1000 - 5999 Total Revenues & Expenditures & Other Sources		6700-6799 & Prior Per Adj (6880*) Ending Fund Balance
			Other Sources	Other Uses	
10 General Fund		4,719,241	8,808,200	8,425,058	5,102,383
18 Risk Mgmt Sub-Fund of General Fund		0	0	0	0
19 Colorado Preschool Program Fund		0	0	0	0
Sub-Total		4,719,241	8,808,200	8,425,058	5,102,383
11 Charter School Fund		0	0	0	0
20,26-29 Special Revenue Fund		0	0	0	0
06 Supplemental Cap Const. Tech. Main Fund		0	0	0	0
07 Total Program Reserve Fund		0	0	0	0
21 Food Service Spec Revenue Fund		13,023	320,517	330,112	3,428
22 Govt Designated-Purpose Grants Fund		0	0	0	0
23 Pupil Activity Special Revenue Fund		86,445	98,165	109,873	74,737
25 Transportation Fund		0	0	0	0
31 Bond Redemption Fund		3,536,669	2,084,595	1,607,277	4,013,587
39 Certificate of Participation (COP) Debt Service Fund		0	0	0	0
41 Building Fund		20,121	0	20,121	0
42 Special Building Fund		0	0	0	0
43 Capital Reserve Capital Projects Fund		3,625,461	176,854	0	3,802,315
46 Supplemental Cap Const. Tech. Main Fund		0	0	0	0
Totals		12,000,960	11,468,332	10,492,441	12,996,151
Proprietary					
50 Other Enterprise Funds		0	0	0	0
64 (63) Risk-Related Activity Fund		0	0	0	0
60,65-69 Other Internal Service Funds		0	0	0	0
Totals		0	0	0	0
Fiduciary					
70 Other Trust and Agency Funds		0	0	0	0
72 Private Purpose Trust Fund		0	0	0	0
73 Agency Fund		0	0	0	0
74 Pupil Activity Agency Fund		0	0	0	0
79 GASB 34/Permanent Fund		0	0	0	0
85 Foundations		0	0	0	0
Totals		0	0	0	0

FINAL

*If you have a prior period adjustment in any fund (Balance Sheet 6880), the amount of your prior period adjustment is added into both your ending and beginning fund balances on this report.



Colorado Department of Education

Bolded Balance Sheet Report

District: 2760 - Hayden RE-1

Fiscal Year 2024-25

Colorado School District/BOCES

	Governmental				Proprietary				Fiduciary			Totals
	General Funds 10,12-18	Charter School Fund 11	Special Revenue Funds 20, 22 29	Food Service Special Revenue Fund 21	Debt Service Funds 30-39	Capital Projects Funds 40-45,47-49	Other Internal Service Funds 60	Trust & Agency Funds 70-79	Foundations Funds 80-85			
Cash and Investments (8100-8104,8111)	6,307,642	0	94,506	5,240	3,966,870	3,802,315	0	0	0	0	14,176,573	
Cash with Fiscal Agent (8105)	54,501	0	0	0	23,710	0	0	0	0	0	78,211	
Taxes Receivable (8121,8122)	55,754	0	0	0	23,408	0	0	0	0	0	79,162	
Interfund Loans Receivable (8131,8132)	0	0	0	35,201	0	0	0	0	0	0	35,201	
Intergovernmental Accounts Rec (8141)	0	0	0	0	0	0	0	0	0	0	0	
Grants Accounts Receivable (8142)	72,512	0	0	12,665	0	0	0	0	0	0	85,177	
Other Receivables (8151-8154,8161)	166,439	0	0	3,807	0	0	0	0	0	0	170,245	
Inventories (8171,8172,8173)	0	0	0	1,641	0	0	0	0	0	0	1,641	
Prepaid Expenses 8181,8182)	73,031	0	0	0	0	0	0	0	0	0	73,031	
Other Current Assets (8191-8194,8199)	0	0	0	0	0	0	0	0	0	0	0	
Machinery and Equipment (8241,8242,8251)	0	0	0	0	0	0	0	0	0	0	0	
Total Assets	6,729,879	0	94,506	58,553	4,013,987	3,802,315	0	0	0	0	14,699,240	

LIABILITIES & FUND EQUITY	Governmental					Proprietary				Fiduciary		Totals
	General Funds 10,12-18	Charter School Fund 11	Special Revenue Funds 20, 22, 29	Food Service Special Revenue Fund 21	Debt Service Funds 30-39	Capital Projects Funds 40-49	Other Internal Service Funds 60	Trust & Agency Funds 70-79	Fund 85			
Interfund Payables (7401,7402)	16,361	0	18,840	0	0	0	0	0	0	0	0	35,201
Intergovernmental Payables (7411)	0	0	0	0	0	0	0	0	0	0	0	0
Other Payables (7421-7423)	107,145	0	929	0	0	0	0	0	0	0	0	108,074
Contracts Payable (7431-7433)	0	0	0	0	0	0	0	0	0	0	0	0
Bonds Payables (7441-7445, 7451-7455)	0	0	0	0	0	0	0	0	0	0	0	0
Accrued Expenses (7461)	787,641	0	0	34,635	0	0	0	0	0	0	0	822,276
Payroll Ded. and Withholdings (7471-7473)	396,478	0	0	12,357	0	0	0	0	0	0	0	408,835
Unearned Revenue (7481)	193,526	0	0	8,133	0	0	0	0	0	0	0	201,659
Grants Deferred Revenue (7482)	126,345	0	0	0	0	0	0	0	0	0	0	126,345
Other Current Liabilities (7491,7492,7499)	0	0	0	0	0	0	0	0	0	0	0	0
Deferred Inflow (7800)	0	0	0	0	0	0	0	0	0	0	0	0
Total Liabilities	1,627,495	0	19,769	55,125	0	0	0	0	0	0	0	1,702,389

	Governmental					Proprietary					Fiduciary	
	General Funds 10,12-18	Charter School Fund 11	Special Revenue Funds 20, 22, 29	Food Service Special Revenue Fund 21	Debt Service Funds 30-39	Capital Projects Funds 40-45,47-49	Other Internal Service Funds 60	Trust & Agency Funds 70-79	Fund 85	Totals		
FUND EQUITY												
Non-spendable Fund Balance 6710	73,031	0	0	3,428	0	0	0	0	0	76,460		
Restricted Fund Balance 6720	0	0	0	0	4,013,987	0	0	0	0	4,013,987		
TABOR 3% Emergency Reserve 6721	327,011	0	0	0	0	0	0	0	0	327,011		
TABOR Multi-Year 6722	0	0	0	0	0	0	0	0	0	0		
Universal Preschool Program (UPK) Reserve	0	0	0	0	0	0	0	0	0	0		
Risk-Related / Restricted Capital Reserve 6	0	0	0	0	0	0	0	0	0	0		
BEST Capital Reserve 6727	0	0	0	0	0	497,216	0	0	0	497,216		
Total Program Reserve 6728	0	0	0	0	0	0	0	0	0	0		
Committed Fund Balance 6750	1,317,014	0	74,737	0	0	1,325,000	0	0	0	2,716,751		
Assigned Fund Balance 6760	0	0	0	0	0	1,980,099	0	0	0	1,980,099		
Unassigned Fund Balance 6770	3,429,558	0	0	0	0	0	0	0	0	3,429,558		
Invested in Capital Assets, Net of Related D	0	0	0	0	0	0	0	0	0	0		
Restricted Net Assets 6791	0	0	0	0	0	0	0	0	0	0		
Unrestricted Net Assets 6792	0	0	0	0	0	0	0	0	0	0		
Prior Period Adjustment 6880	-44,230	0	0	0	0	0	0	0	0	-44,230		
Total Fund Equity	5,102,383	0	74,737	3,428	4,013,987	3,802,315	0	0	0	12,996,851		
General Funds 10,12-18	6,729,879	0	94,506	58,553	4,013,987	3,802,315	0	0	0	14,699,240		
Total Liabilities & Fund Equity	6,729,879	0	94,506	58,553	4,013,987	3,802,315	0	0	0	14,699,240		
General Funds 10,12-18	6,729,879	0	94,506	58,553	4,013,987	3,802,315	0	0	0	14,699,240		
Capital Projects Funds 40-45,47-49	0	0	0	0	0	0	0	0	0	0		
Food Service Special Revenue Fund 21	0	0	0	3,428	0	0	0	0	0	3,428		
Debt Service Funds 30-39	0	0	0	0	4,013,987	0	0	0	0	4,013,987		
Other Internal Service Funds 60	0	0	0	0	0	0	0	0	0	0		
Trust & Agency Funds 70-79	0	0	0	0	0	0	0	0	0	0		
Fund 85	0	0	0	0	0	0	0	0	0	0		
Totals	6,729,879	0	94,506	58,553	4,013,987	3,802,315	0	0	0	14,699,240		

For Each Fund Type:
Do Assets=Liability+Fund Equity